



www.teamontariolacrosse.ca

ONTARIO LACROSSE ASSOCIATION

December 2013

To: OLA Coaches, Managers and Trainers

From: OLA Minor Box Provincial Coaches Selection Committee

Re: Pee wee, Bantam, Midget, Bantam Girls , Midget Girls or Junior Women's Nationals 2014

Pee wee, Bantam and Midget National tournaments will be held in British Columbia starting August 4th – 9th and. Bantam Girls, Midget Girls and Junior Women's Nationals will be held in Whitby, Ontario during the OLA Festival August 6th -9th, 2014.

A team in each division will be selected from all eligible Ontario players. Teams will be chosen from a series of open selection camps held in the Spring of 2014.

The OLA Minor Box Provincial Coaches Selection Committee is currently taking applications for [COACHING](#), [GENERAL MANAGER](#) and [TRAINER/EQUIPMENT MANAGER](#) positions. Each team will require a general manager, 2-3 coaches, and a trainer/equipment manager. All positions are volunteer positions.

The Head Coach and the Assistant Coaches of each team must be fully certified under the National Coaching Certification Program at a full Level 2 or Competitive Introduction. **Certification must accompany resume.**

Attached is a copy of the coaching, management staff, trainer/equipment manager selection criteria. If interested, send a resume with the required attachments and the [Basic Information Form](#) to the OLA office, or e-mail to lisa.alton1@gmail.com , to the attention of "[Team Ontario Minor Box Coaches Selection Committee](#)." Confirm your application has been received. Interviews will be scheduled in February for qualified applicants whose applications are received by January 31st.

We thank you for your interest in this program.

Lisa Alton
VP Development
Ontario Lacrosse Association



ONTARIO LACROSSE ASSOCIATION

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TEAM ONTARIO COACH & MANAGEMENT STAFF APPLICATION BASIC INFORMATION

NAME: _____

ADDRESS: _____

E-MAIL ADDRESS: _____

PHONE NUMBER (H): _____

(C): _____

TEAM(S) APPLYING FOR:

- PEEWEE TEAM ONTARIO
- BANTAM TEAM ONTARIO
- MIDGET TEAM ONTARIO
- BANTAM GIRLS TEAM ONTARIO
- MIDGET GIRLS TEAM ONTARIO
- JUNIOR LADIES TEAM ONTARIO

POSITION(S) APPLYING FOR:

- GENERAL MANAGER
- HEAD COACH
- ASSISTANT COACH
- TRAINER / EQUIPMENT MANAGER

CHECK LIST OF DOCUMENTS TO SUBMIT WITH APPLICATION

- APPLICATION BASIC INFORMATION SHEET
- RESUME
- REFERENCES
- COACHING OR TRAINER CERTIFICATION
- CURRENT POLICE CHECK (completed 2012, 2013 or 2014)

Signature of applicant: _____



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ONTARIO LACROSSE ASSOCIATION

Peewee, Bantam, Midget Boys, Bantam Girls, Midget Girls and Junior Women's Box Provincial Teams

Coaching Staff Selection Criteria

Anyone interested in applying for a coaching position with an OLA Box Lacrosse Peewee, Bantam, Midget, Bantam Girls, Midget Girls or Junior Women's Provincial Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to lisa.alton1@gmail.com. Confirm your application has been received. Interviews will be scheduled in February 2014 for qualified applicants whose applications are received by January 31st.

The following four categories detail the criteria employed in the selection process for the coaching staff of the OLA Provincial Teams:

Overall Coaching Experience

- Years of related experience in lacrosse
- Experience as a lacrosse head or assistant coach (i.e. league play, provincials, qualifiers, tournament play, exhibition play)
- Previous international / national / provincial / club experience and results
- Personal coaching philosophy
- Knowledge of provincial lacrosse

Overall Coaching Criteria

- All Coaches must meet requirements noted in cover letter
- Team staff will include two to three coaches, a trainer/equipment manager and team manager
- Attendance and participation at special coaching seminars/meetings
- Ability to attend Identification Camps, Invitational and Main Selection Camp in Spring 2014
- Ability to provide constructive feedback for player's future development
- Knowledge and understanding of potential game adjustments and facilitating them during the course of the competition
- Ability to work with OLA approved evaluators and jointly recognize and select quality lacrosse players who will be successful in the 2014 CLA National Tournament

Human Relations

- Proven ability to work in a team-coaching situation
- Proven ability to successfully relate to, control and work with players at this age level
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check



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ONTARIO LACROSSE ASSOCIATION

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applying for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Proven interest in working with the best possible lacrosse players to form a team regardless of their point of origin



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ONTARIO LACROSSE ASSOCIATION

Peewee, Bantam, Midget Boys, Bantam Girls, Midget Girls and Junior Women's Box Lacrosse Provincial Teams

Management Staff Selection Criteria

Anyone interested in applying for the position of General Manager with the OLA Box Lacrosse Peewee, Bantam, Midget Boys, Bantam Girls, Midget Girls or Junior Women's Provincial Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to lisa.alton1@gmail.com. Confirm your application has been received.

Interviews will be scheduled in February 2014, for qualified applicants whose applications are received by January 31st.

The following three categories detail the criteria employed in the selection process for the General Manager of the OLA Provincial Teams:

Overall Management Experience

- Years of related management experience in lacrosse or elite level sports team
- Experience as a lacrosse/elite sports manager - previous international / national / provincial / club experience and results
- Knowledge of provincial lacrosse

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully manage an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applied for
- Proven ability to successfully serve as a spokesperson for the OLA team
- A good working knowledge of the internet and office related software
- Have internet access
- Have valid driver's license



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Pee wee, Bantam, Midget Boys, Bantam Girls, Midget Girls and Junior Women's Box Lacrosse Provincial Teams

Trainer/Equipment Manager Staff Selection Criteria

Anyone interested in applying for the position of Trainer/Equipment Manager with an OLA Minor Box Pee wee, Bantam, Midget Boys, Bantam Girls, Midget Girls or Junior Women's Provincial Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to lisa.alton1@gmail.com. Confirm your application has been received. Interviews will be scheduled in February 2014, for qualified applicants whose applications are received by January 31st.

The following four categories detail the criteria employed in the selection process for the trainer/equipment staff of the OLA Provincial Teams:

Overall Trainer/Equipment Manager Criteria

- Must have attained a full level 2 trainer certification
- Team staff will include two to three coaches, a trainer/equipment manager and management
- Ability to attend Identification Camps, Identification and Main Selection Camp in Spring 2014
- Knowledge and understanding of potential game situations and facilitating them during the course of the competition
- Certification in physiotherapy not necessary but a definite asset

Overall Training Experience

- Must have past training experience with elite level sports teams

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully train an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Meet screening requirements including a police record check

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applied for
- Good working knowledge of the sport of lacrosse, injury prevention and management
- Good working knowledge of lacrosse equipment and its maintenance



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