

ONTARIO LACROSSE ASSOCIATION

December 2013

To: OLA Coaches, Managers and Trainers

From: OLA Provincial Field Coaches Selection Committee

Re: Men's Midget and Junior Field Teams, U15 Women's Field Teams

The Alumni Cup Men's National Field Lacrosse Tournament and the First Nations Cup Men's National Field Lacrosse Tournament will be held Labour Day weekend in 2014. A team in each division will be selected from all eligible Ontario players. Teams will be chosen from a series of open selection camps held in the Spring of 2014.

The U15 Women's Field Team Ontario team will attend several tournaments to include a major US tournament.

The OLA Provincial Field Coaches Selection Committee is currently taking applications for [COACHING](#), [GENERAL MANAGER](#) and [TRAINER/EQUIPMENT MANAGER](#). Each team will require 2-3 coaches, a general manager and a trainer/equipment manager. All positions are volunteer.

The Head Coach and Assistant Coaches of each team must be fully certified under the National Coaching Certification Program at a full Level 2/Competitive Introduction. **Certification must accompany resume.**

Attached is a copy of the coaching, trainer and management staff selection criteria. If interested, send a resume with the required attachments including the [BASIC INFORMATION FORM](#) to the OLA office, or e-mail to lisa.alton1@gmail.com, to the attention of "[Team Ontario Field Coaches Selection Committee](#)." Confirm your application has been received. Interviews will be scheduled in February 2014 for qualified applicants whose applications are received by January 31st.

We thank you for your interest in this program.

Lisa Alton
VP Development
Ontario Lacrosse Association



ONTARIO LACROSSE ASSOCIATION

TEAM ONTARIO COACH & MANAGEMENT STAFF APPLICATION BASIC INFORMATION

NAME: _____

ADDRESS: _____

E-MAIL ADDRESS: _____

PHONE NUMBER (H): _____

(C): _____

TEAM(S) APPLYING FOR:

- MIDGET MEN'S FIELD
- JUNIOR MEN'S FIELD
- U15 WOMEN'S FIELD

POSITION(S) APPLYING FOR:

- GENERAL MANAGER
- HEAD COACH
- ASSISTANT COACH
- TRAINER
- EQUIPMENT MANAGER

CHECK LIST OF DOCUMENTS TO SUBMIT WITH APPLICATION

- APPLICATION - BASIC INFORMATION SHEET
- RESUME
- REFERENCES
- COACHING OR TRAINER CERTIFICATION
- CURRENT POLICE CHECK

Signature of applicant: _____



ONTARIO LACROSSE ASSOCIATION

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ONTARIO LACROSSE ASSOCIATION

Midget & Junior Men's Field & U15 Women's Field Provincial Teams

Coaching Staff Selection Criteria

Anyone interested in applying for a coaching position with an OLA Midget or Junior Men's Provincial Field Team or U15 Women's Field Team is to submit a complete resume with letters of reference to the OLA Field Provincial Coaches Selection Committee at the OLA office or e-mail to lisa.alton1@gmail.com. Confirm your application has been received. Interviews will be scheduled in February 2014, for qualified applicants whose applications are received by January 31st.

The following four categories detail the criteria employed in the selection process for the coaching staff of the OLA Field Provincial Teams:

Overall Coaching Experience

- Years of related experience in lacrosse
- Experience as a lacrosse head or assistant coach (i.e. league play, provincials, tournament play, exhibition play)
- Previous international / national / provincial /club experience and results.
- Personal coaching philosophy
- Knowledge of Provincial Field Lacrosse

Overall Coaching Criteria

- All Coaches must meet requirements noted in cover letter
- Team staff will include two to three coaches, a trainer and management
- Attendance and participation at special coaching seminars/meetings
- Ability to attend Identification, Invitational and Main Selection Camp in Spring 2014
- Ability to provide constructive feedback for player's future development
- Knowledge and understanding of potential game adjustments and facilitating them during the course of the competition
- Ability to work with OLA approved evaluators and jointly recognize and select quality lacrosse players who will be successful in the 2014 CLA Midget or Junior Men's Field Nationals, or the U15 Women's Field Team Ontario team competitions

Human Relations

- Proven ability to work in a team-coaching situation
- Proven ability to successfully relate to, control and work with players at this age level
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check (completed in 2012, 2013 or 2014)

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applying for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Proven interest in working with the best possible lacrosse players to form a team regardless of their point of origin



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ONTARIO LACROSSE ASSOCIATION

Midget & Junior Men's Field & U15 Women's Field Provincial Teams

Management Staff Selection Criteria

Anyone interested in applying for the position of general manager with an OLA Midget or Junior Men's Provincial Team or U15 Women's Field Team is to submit a complete resume with letters of reference to the OLA Provincial Field Coaches Selection Committee at the OLA office or e-mail to lisa.alton1@gmail.com. Confirm your application has been received. Interviews will be scheduled in February 2014 for qualified applicants whose applications are received by January 31st.

The following three categories detail the criteria employed in the selection process for the general manager of the OLA Provincial Teams:

Overall Management Experience

- Years of related management experience in lacrosse or elite level sports team
- Experience as a lacrosse/elite sports manager - previous international / national / provincial / club experience and results
- Knowledge of Provincial Field Lacrosse

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully manage an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check (completed in 2012, 2013 or 2014)

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applied for
- Proven ability to successfully serve as a spokesperson for the OLA team
- A good working knowledge of the internet and office related software
- Have internet access
- Have a valid driver's license



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ONTARIO LACROSSE ASSOCIATION

Midget & Junior Men's Field & U15 Women's Field Provincial Teams

Trainer/Equipment Manager Staff Selection Criteria

Anyone interested in applying for the position of Trainer/Equipment Manager with an OLA Midget or Junior Men's Provincial Field Team or U15 Women's Field Team is to submit a complete resume with letters of reference to the OLA Provincial Field Coaches Selection Committee at the OLA office or e-mail to lisa.alton1@gmail.com. Confirm your application has been received. Interviews will be scheduled in February 2014, for qualified applicants whose applications are received by January 31st.

The following four categories detail the criteria employed in the selection process for the trainer/equipment staff of the OLA Provincial Field Teams:

Overall Trainer Criteria

- Must have attained a full level 2 trainer certification, or its equivalent
- Team staff will include two to three coaches, a trainer/equipment manager and team management
- Ability to attend Identification Camps and Main Selection Camp in Spring 2014
- Knowledge and understanding of potential game situations and facilitating them during the course of the competition
- Certification in physiotherapy not necessary but a definite asset

Overall Training Experience

- Must have past training experience with elite level sports teams

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully train an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Meet screening requirements including a police record check (completed in 2012, 2013 or 2014)

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applied for
- Good working knowledge of the sport of lacrosse, injury prevention and management
- Good working knowledge of lacrosse equipment and its maintenance



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