

October 2014

**To: OLA Coaches, Managers and Trainers**

**From: OLA Provincial Coaches Selection Committee**

Re: Men's U15 and U18 Field Teams, U15 and U19 Women's Field Teams

\*Note: The CLA has changed the age divisions for men's field lacrosse nationals for the 2015 season. Full information will be available on the Team Ontario website in December.

The Alumni Cup Men's National Field Lacrosse Tournament and the First Nations Cup Men's National Field Lacrosse Tournament will be held Labour Day weekend in 2015. A team in each division will be selected from all eligible Ontario Lacrosse Association players. Teams will be chosen from a series of open selection camps held in the Spring of 2015.

The U15 and U19 Women's Field Team Ontario team will attend two to three major U.S. tournaments.

The OLA Provincial Coaches Selection Committee is currently taking applications for [Coaching](#), [General Manager](#) and [Athletic Therapist/Trainer & Equipment Manager](#). Each team will require 2-3 coaches, a General Manager and a Trainer/Equipment Manager. All positions are volunteer.

The Head Coach and the Assistant Coaches of each team must be fully certified under the National Coaching Certification Program at a full Level 2 or Competitive Introduction. **Certification must accompany resume. Your Criminal Record Check (CRC) may be submitted at your interview, for confidential & safe storage, as per the OLA CRC Policy.**

Attached is a copy of the Coaching, Management Staff, and Athletic Therapist/Trainer & Equipment Staff selection criteria. If interested, send a resume with the required attachments and the [Basic Information Form](#) to the OLA office, or e-mail to [teamontariocoachselection@ontariolacrosse.com](mailto:teamontariocoachselection@ontariolacrosse.com) to the attention of "OLA Provincial Coaches Selection Committee." Confirm your application has been received.

- Interviews will be scheduled in January 2015 for qualified coaching and general manager applicants whose applications are received by December 31, 2014.
- Interview for athletic therapists or trainers will be conducted in February for applications received by January 31, 2015.

We thank you for your interest in this program.

Lisa Alton  
VP Development  
Ontario Lacrosse Association



## TEAM ONTARIO COACH & MANAGEMENT STAFF APPLICATION BASIC INFORMATION

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

PHONE NUMBER (H): \_\_\_\_\_

(C): \_\_\_\_\_

### TEAM(S) APPLYING FOR:

- U15 MEN'S FIELD
- U18 MEN'S FIELD
- U15 WOMEN'S FIELD
- U19 WOMEN'S FIELD

### POSITION(S) APPLYING FOR:

- GENERAL MANAGER
- HEAD COACH
- ASSISTANT COACH
- ATHLETIC THERAPIST/TRAINER
- EQUIPMENT MANAGER

### CHECK LIST OF DOCUMENTS TO SUBMIT WITH APPLICATION

- APPLICATION - BASIC INFORMATION SHEET
- RESUME
- REFERENCES
- COACHING OR TRAINER CERTIFICATION
- CURRENT CRIMINAL RECORD CHECK (for submission at interview)

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_



**ONTARIO LACROSSE ASSOCIATION**

3 Concorde Gate, Suite 306 Toronto, Ontario M3C 3N7

416-426-7066 FAX 416-426-7382

E-mail: [info@ontariolacrosse.com](mailto:info@ontariolacrosse.com)

[www.ontariolacrosse.com](http://www.ontariolacrosse.com)

## Coaching Staff Selection Criteria

### U15 & U18 Men's Field & U15 and U19 Women's Field Provincial Teams

Qualified applicants applying for a coaching position with an OLA U15 or U18 Men's Provincial Field Team or an U15 or U19 Women's Field Team are asked to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to [teamontariocoachselection@ontariolacrosse.com](mailto:teamontariocoachselection@ontariolacrosse.com). Confirm your application has been received.

Interviews will be scheduled in January 2015, for qualified applicants whose applications are received by December 31, 2014.

**The following four categories detail the criteria employed in the selection process for the coaching staff of the OLA Field Provincial Teams:**

#### Overall Coaching Experience

- Years of related experience in lacrosse
- Experience as a lacrosse head or assistant coach (i.e. league play, provincials, tournament play, exhibition play)
- Previous international / national / provincial /club experience and results.
- Personal coaching philosophy
- Knowledge of Provincial Field Lacrosse

#### Overall Coaching Criteria

- All Coaches must meet requirements noted in cover letter
- Team staff will include two to three coaches, a General Manager, and an Athletic Therapist/Trainer & Equipment Manager, as chosen by the OLA Provincial Coaches Selection Committee
- Attendance and participation at special coaching seminars/meetings
- Ability to attend Identification, Invitational and Main Selection Camp in Spring 2015
- Ability to provide constructive feedback for player's future development
- Knowledge and understanding of potential game adjustments and facilitating them during the course of the competition
- Ability to work with OLA approved evaluators and jointly recognize and select quality lacrosse players who will be successful in the 2015 CLA U15 or U18 Men's Field Nationals, or the U15 or U19 Women's Field Team Ontario team competitions



**ONTARIO LACROSSE ASSOCIATION**

3 Concorde Gate, Suite 306 Toronto, Ontario M3C 3N7

416-426-7066 FAX 416-426-7382

E-mail: [info@ontariolacrosse.com](mailto:info@ontariolacrosse.com)

[www.ontariolacrosse.com](http://www.ontariolacrosse.com)



[www.teamontariolacrosse.ca](http://www.teamontariolacrosse.ca)

### **Human Relations**

- Proven ability to work in a team-coaching situation
- Proven ability to successfully relate to, control and work with players at this age level
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a Criminal Record Check (completed in 2013, 2014 or 2015)

### **Knowledge of Program**

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applying for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Proven interest in working with the best possible lacrosse players to form a team regardless of their point of origin



### **ONTARIO LACROSSE ASSOCIATION**

3 Concorde Gate, Suite 306 Toronto, Ontario M3C 3N7

416-426-7066 FAX 416-426-7382

E-mail: [info@ontariolacrosse.com](mailto:info@ontariolacrosse.com)

[www.ontariolacrosse.com](http://www.ontariolacrosse.com)



[www.teamontariolacrosse.ca](http://www.teamontariolacrosse.ca)

## Management Staff Selection Criteria

### U15 & U18 Men's Field & U15 & U19 Women's Field Provincial Teams

Qualified applicants applying for the position of general manager with an OLA U15 or U18 Men's Provincial Team or U15 or U19 Women's Field Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to [teamontariocoachselection@ontariolacrosse.com](mailto:teamontariocoachselection@ontariolacrosse.com). Confirm your application has been received. Interviews will be scheduled in January 2015 for qualified applicants whose applications are received by December 31, 2014.

**The following three categories detail the criteria employed in the selection process for the general manager of the OLA Provincial Teams:**

#### Overall Management Experience

- Years of related management experience in lacrosse or elite level sports team
- Experience as a lacrosse/elite sports manager - previous international / national / provincial / club experience and results
- Knowledge of Provincial Field Lacrosse

#### Human Relations

- Proven ability to work in team environment
- Proven ability to successfully manage an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check (completed in 2013, 2014 or 2015)

#### Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applied for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Access to a computer
- A good working knowledge of the internet and office related software
- Have internet access
- Have a valid driver's license



### ONTARIO LACROSSE ASSOCIATION

3 Concorde Gate, Suite 306 Toronto, Ontario M3C 3N7

416-426-7066 FAX 416-426-7382

E-mail: [info@ontariolacrosse.com](mailto:info@ontariolacrosse.com)

[www.ontariolacrosse.com](http://www.ontariolacrosse.com)



[www.teamontariolacrosse.ca](http://www.teamontariolacrosse.ca)

## **Athletic Therapist/Trainer & Equipment Manager Staff Selection Criteria**

### **U15 & U18 Men's Field & U15 & U19 Women's Field Provincial Teams**

Anyone interested in applying for the position of Athletic Therapist/Trainer & Equipment Manager with an OLA U15 or U18 Men's Provincial Field Team or U15 or U19 Women's Field Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to [teamontariocoachsselection@ontariolacrosse.com](mailto:teamontariocoachsselection@ontariolacrosse.com). Confirm your application has been received. Interviews will be scheduled in February 2015, for qualified applicants whose applications are received by January 31, 2015.

**The following four categories detail the criteria employed in the selection process for the trainer/equipment staff of the OLA Provincial Field Teams:**

#### **Overall Trainer Criteria**

- Must have attained a full level 2 trainer certification, or its equivalent
- Have or obtaining CATA certification
- Team staff will include two to three coaches, a Athletic Therapist/Trainer & Equipment Manager
- Ability to attend Identification, Invitational and Main Selection Camp in Spring 2015
- Knowledge and understanding of potential game situations and facilitating them during the course of the competition
- Certification in physiotherapy not necessary but a definite asset

#### **Overall Training Experience**

- Must have past training experience with elite level sports teams

#### **Human Relations**

- Proven ability to work in team environment
- Proven ability to successfully train an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Meet screening requirements including a Criminal Record Check (completed in 2013, 2014 or 2015)

#### **Knowledge of Program**

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applied for
- Good working knowledge of the sport of lacrosse, injury prevention and management
- Good working knowledge of lacrosse equipment and its maintenance



### **ONTARIO LACROSSE ASSOCIATION**

3 Concorde Gate, Suite 306 Toronto, Ontario M3C 3N7

416-426-7066 FAX 416-426-7382

E-mail: [info@ontariolacrosse.com](mailto:info@ontariolacrosse.com)

[www.ontariolacrosse.com](http://www.ontariolacrosse.com)