

2016 TEAM ONTARIO COACHING APPLICATION

November 2015

To: OLA Coaches and Managers

From: Team Ontario Director of Lacrosse Operations and Director of Coaching & Scouting

Re: Coaching Staff Applications

The Team Ontario Program is seeking applications from coaches and general managers interested in becoming a part of the Ontario Lacrosse Association's provincial team program and its coaching development program.

The Team Ontario program is currently accepting applications for head coach positions, as well as applications for general manager positions for the following programs:

Box Lacrosse

- Pee wee, Bantam, and Midget
- Bantam Girls and Midget Girls
- Junior Women's Box Lacrosse
- Senior Women's Box Lacrosse

Field Lacrosse

- U19 Women's Field Lacrosse
- U15 Girl's Field Lacrosse
- U18 Men's Field Lacrosse
- U15 Boy's Field Lacrosse

Applications for assistant coaches and athletic therapist/trainer applications will be released in early 2016. This application is available on the Team Ontario website www.teamontariolacrosse.com.

A team in each division will be selected from all eligible Ontario Lacrosse Association players. Teams will be chosen from a series of open selection camps held in the spring of 2016.

Pee wee, Bantam and Midget Minor Box Lacrosse Nationals will be held the first week of August 2016. The Female Box Lacrosse Nationals will be held July 2016. Men's and Boy's Field Lacrosse Nationals will be held in late August 2016. The Women's and Girl's Field lacrosse teams will be attending tournaments in July and August 2016. The CLA has not yet released specific dates or locations, however, updates will be provided on the OLA Website and the Team Ontario Website once information is released.

If interested, send a resume with the required attachments and the [Basic Information Form](#) to the OLA office, or e-mail to bob@teamontariolacrosse.com by **December 10, 2015**.

All coaches in the Team Ontario program must be fully certified in Introduction to Competition under the National Coaching Certification Program, in the sector for which they are applying and prior to their respective tournament. Prospective coaches and general managers may be required to attend an in-person interview.

If you have any questions please contact Chris Driscoll, the Team Ontario Director of Lacrosse Operations, at chris@ontariolacrosse.com, or call him at the OLA office at 416-426-7069.

Director of Lacrosse Operations
Chris Driscoll
chris@ontariolacrosse.com

Director of Coaching and Scouting
Bob McMahon
bob@teamontariolacrosse.com



ONTARIO LACROSSE ASSOCIATION

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www.ontariolacrosse.com



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COACHING STAFF BASIC INFORMATION FORM

NAME: _____

ADDRESS: _____

E-MAIL ADDRESS: _____

PHONE NUMBER (H): _____

(C): _____

COACHING CERTIFICATION NUMBER: (CC#) _____

TEAM(S) APPLYING FOR:

BOX LACROSSE

- PEEWEE TEAM ONTARIO
- BANTAM TEAM ONTARIO
- MIDGET TEAM ONTARIO
- BANTAM GIRL'S TEAM ONTARIO
- MIDGET GIRL'S TEAM ONTARIO
- JUNIOR WOMEN'S TEAM ONTARIO
- SENIOR WOMEN'S TEAM ONTARIO

FIELD LACROSSE

- JUNIOR WOMEN'S TEAM ONTARIO
- U19 WOMEN'S FIELD TEAM ONTARIO
- U15 GIRL'S FIELD TEAM ONTARIO
- U18 MEN'S FIELD TEAM ONTARIO
- U15 BOY'S TEAM ONTARIO

POSITION(S) APPLYING FOR:

- GENERAL MANAGER
- HEAD COACH

CHECK LIST OF DOCUMENTS TO SUBMIT WITH APPLICATION

- APPLICATION BASIC INFORMATION SHEET
- RESUME / REFERENCES
- TRAINER CERTIFICATION
- CURRENT CRIMINAL RECORD CHECK VULNERABLE SECTOR (for submission at interview)

Signature of applicant: _____ Date: _____



www.ontariolacrosse.com

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Coaching Staff Selection Criteria

The following four categories detail the criteria employed in the selection process for the coaching staff of the OLA Provincial Teams:

Overall Coaching Experience

- Years of related experience in lacrosse
- Experience as a lacrosse head or assistant coach (i.e. league play, provincials, qualifiers, tournament play, exhibition play)
- Previous international / national experience and results
- Personal coaching philosophy
- Knowledge of national box lacrosse tournaments / competition

Overall Coaching Criteria

- All Coaches must meet requirements noted in cover letter
- Team staff will include two to three coaches, a General Manager, and an Athletic Therapist/Trainer & Equipment Manager
- Attendance and participation at special coaching seminars/meetings (dates TBD).
- Ability to attend Identification Camps, Invitational and Main Selection Camp in spring 2016
- Ability to provide constructive feedback for players' future development
- Knowledge and understanding of potential game adjustments and facilitating them during the course of the competition
- Ability to work with OLA approved evaluators and jointly recognize and select quality lacrosse players who will be successful in the 2016 CLA National Tournament

Human Relations

- Proven ability to work in a team-coaching situation
- Proven ability to successfully relate to, control and work with players at this age level
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a Criminal Record Check – Vulnerable Sector

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applying for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Proven interest in working with the best possible lacrosse players to form a team regardless of their point of origin



ONTARIO LACROSSE ASSOCIATION



Management Staff Selection Criteria

The following three categories detail the criteria employed in the selection process for the General Manager of the OLA Provincial Teams:

Overall Management Experience

- Years of related management experience in lacrosse or elite level sports team
- Experience as a lacrosse/elite sports manager - previous international / national / provincial / club experience and results
- Knowledge of provincial team lacrosse

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully manage an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a Criminal Record Check.

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct
- Good working knowledge of age group applied for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Have access to a computer with internet
- A good working knowledge of the internet and Microsoft Office related software
- Have valid driver's license



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