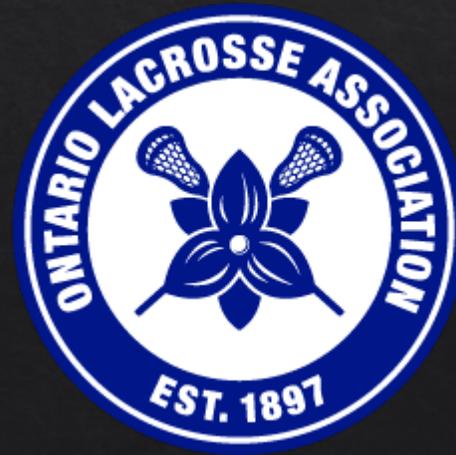


# Respect in Sport

Fostering mutual respect between team officials, game officials, and spectators.



# Session Agenda

- ◇ OLA Code of Conduct
- ◇ The Certification Process
- ◇ The Supervision Process
- ◇ What happens when things go wrong?
- ◇ Complaint Process
- ◇ GM-PIM
- ◇ Open Discussion

# OLA Code of Conduct

- ◇ Code of Conduct B3.08 – OLA CODE OF CONDUCT This code of conduct identifies the standard behaviour which is expected of all OLA members and participants, which for purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators and employees involved in OLA activities and events.
- ◇ Section I – All individuals affiliated with the O.L.A. shall: I. **Attempt** at all times to work toward the goals and objectives of the OLA and the game of Lacrosse, and towards the **betterment** of its members. II. Strive to **heighten** the image and **dignity** of the Association and the sport of Lacrosse as a whole, and to **refrain from behavior which may discredit or embarrass** the Association or the game. III. Always be **courteous and objective** in dealing with other members. IV. Strive to achieve **excellence** in the sport while supporting the concepts of **Fair Play and Drug free** sport. V. **Show respect** for the culture, social and political values of all participants in the sport. VI. As a guest in another province or foreign country, abide by the laws of the host jurisdiction and adhere to any social customs concerning conduct. VII. Members of the OLA shall **refrain from actions, comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist**. In particular, behaviour, which constitutes harassment or abuse will not be tolerated and will be dealt with under the OLA's Harassment Policy & Code of Conduct.

# OLA Code of Conduct

- ◆ **Attempt betterment, heighten dignity, refrain from behavior which may discredit or embarrass. Be courteous and objective, fair Play and Drug free. Show respect, refrain from actions, comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist.**

# OLA Code of Conduct

- ◆ **Everyone – Parents, coaches, spectators and officials must strive to conduct themselves with dignity and self-respect even in the most heated moments of the game.**

# The Certification Process

- ◆ All officials from entry level to level 6 must attend a one day clinic.
- ◆ All officials must pass the National Exam.
- ◆ The clinic focus is on rule knowledge, procedures and officiating mechanics.

**February 23<sup>rd</sup> - Whitby**  
HENRY STREET HIGH SCHOOL

**March 3<sup>rd</sup> - Mississauga**  
HILTON MEADOWVALE HOTEL

**March 23<sup>rd</sup> - Sudbury**  
SUDBURY SECONDARY SCHOOL

**March 23<sup>rd</sup> - Tecumseh**  
TECUMSEH VISTA ACADEMY

**March 24<sup>th</sup> - Nepean**  
SIR ROBERT BORDEN HIGH SCHOOL

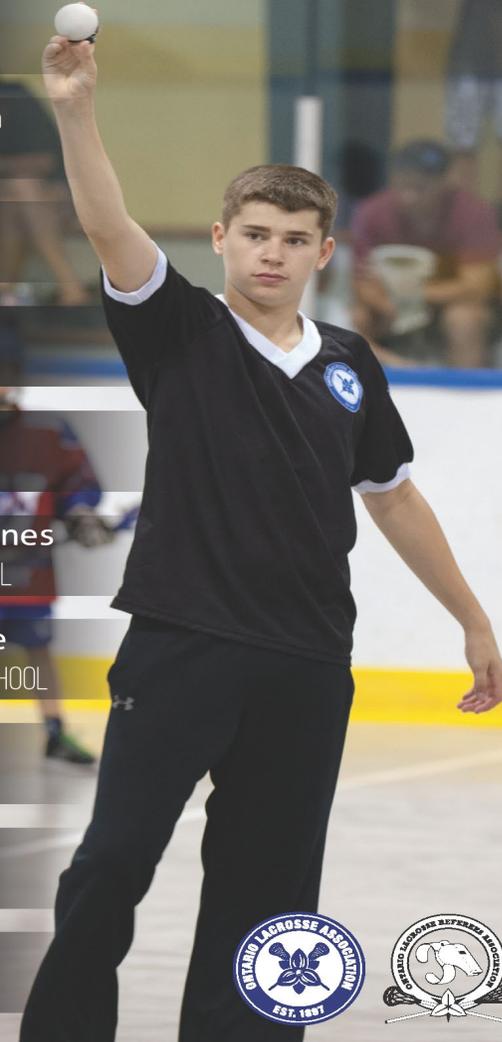
**March 30<sup>th</sup> - St. Catharines**  
DENIS MORRIS SECONDARY SCHOOL

**March 31<sup>st</sup> - Cambridge**  
JACOB HESPELER SECONDARY SCHOOL

**April 6<sup>th</sup> - Orillia**  
ORILLIA SECONDARY SCHOOL

**April 14<sup>th</sup> - Toronto**  
OLA OFFICE

**May 26<sup>th</sup> - Toronto**  
OLA OFFICE



**BOX REFEREE CLINICS**

# The Certification Process

- ◆ **Entry level and Level 1 officials mainly officiate House league lacrosse.**
- ◆ **Level 2 officials mainly officiate bantam and midget house league and most levels of “rep” lacrosse.**
- ◆ **Level 3 officials mainly officiate rep level lacrosse and some provide mentorship to the younger officials.**
- ◆ **Level 3Q officials are considered the “cream of the crop” for minor box. They are the only officials working the qualifier weekends.**
- ◆ **Level 4+ officials have graduated the qualifier program and are working Junior-Major games.**

## LONG TERM OFFICIATING DEVELOPMENT MODEL



# The Certification Process

- ◆ **What does all this mean?**
  - ◆ We must keep things in perspective. A zone tyke D game is likely being officiated by level 2 or level 1 officials. They are likely going to be young and still learning how to officiate.
  - ◆ Do we expect perfection from our players? Then why do we expect perfection from a 16 year old kid?
  - ◆ As the age and skill level increase, so do the expectations placed upon officials. It is unrealistic to expect the peewee C officials to have the same competency as the officials working the Jr.A game later that night.

## LONG TERM OFFICIATING DEVELOPMENT MODEL



# The Certification Process

- ◆ Any questions about the certification process?



## LONG TERM OFFICIATING DEVELOPMENT MODEL



# The Supervision Process

- ◆ Each Zone has its own supervision process, though they are all similar.
- ◆ Supervisions are completed by Level 4-6 referees, level 3Q referees and senior level 3 referees.
- ◆ An emphasis is placed upon supervising entry level to level 2 officials.


Ontario Lacrosse Association


**Evaluation Form**

REFEREES NAME	REFEREES LEVEL	MM/DD/YYYY	LEVEL OF PLAY
HOME TEAM	VS	VISITING TEAM	LOCATION

Game Difficulty: Routine  - Difficult

**Personal Characteristics and Officiating Competence**

Appearance and Presence	Attitude and Conduct	Competence
Rapport and Communication	Rule Knowledge and Application	Pre- and Post-Game Duties
Positioning and Fitness	Signals	Cross Play
Floor Coverage	Penalty Selection and Consistency	Game Flow
Mechanics and Procedures	Anticipation of Game Situations	Game Management

Evaluation Criteria #1	Comments: _____ _____
Evaluation Criteria #2	Comments: _____ _____
Evaluation Criteria #3	Comments: _____ _____
Evaluation Criteria #4	Comments: _____ _____
Evaluation Criteria #5	Comments: _____ _____

Overall Assessment:  Exceeds Expectation  Meets Expectation  Below Expectation

Comments:  
\_\_\_\_\_  
\_\_\_\_\_

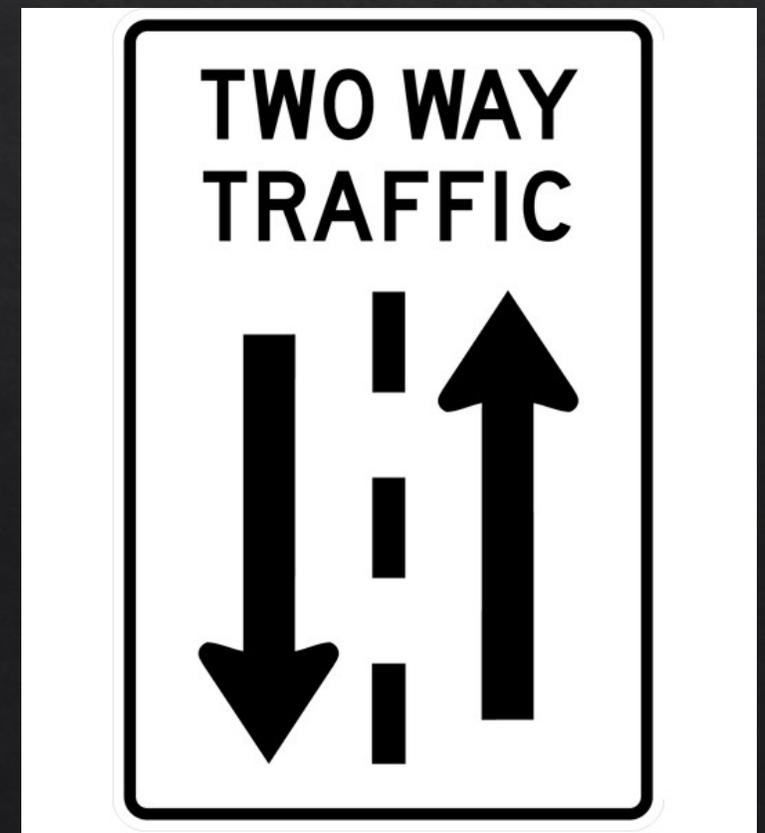
Recommendation(s):  
\_\_\_\_\_  
\_\_\_\_\_

Evaluator's Name: \_\_\_\_\_  Debrief Conducted

Top Copy: Evaluator    Bottom Copy: Referee

# The Supervision Process

- ❖ Communication and mutual respect are essential pieces in relationship between officials and coaches.
- ❖ It is important for coaches and spectators to realize that officials are expected to respect coaches, spectators and the game, and they are held accountable when they do not!



# When things go wrong . . .

- ◆ When a team official crosses the line, they are usually penalized under rule 28 for Abuse of Officials / Unsportsmanlike conduct. Under this rule, the coach would receive a bench minor and if the conduct persists, a Game Misconduct.
- ◆ These situations arise because there has been a breakdown in communication and/or respect between team officials and referees on either or both sides.

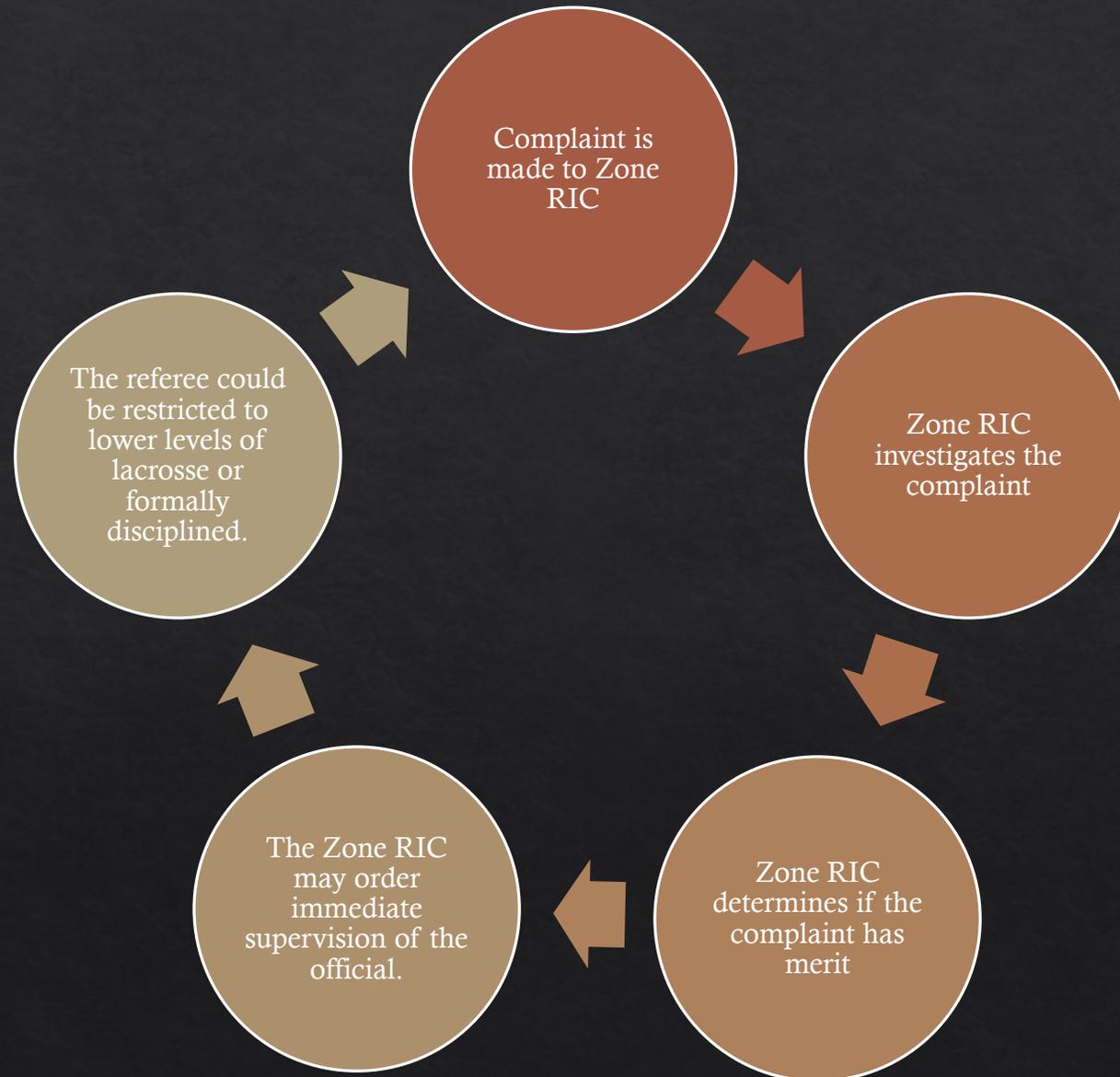


# Zone RIC Feedback from Coaches

- ◆ “ Referees have all the power, they can throw out whomever they want and they are not held accountable”
- ◆ “That referee is brutal, he has it out for us. We get screwed every time we see that official”
- ◆ “The official was rude to my players, making antagonizing comments and then penalizing my players if they responded”



# Referees are not “untouchable”



# Follow up Process

Often when a team official has been disciplined (suspended) it quickly becomes public knowledge.

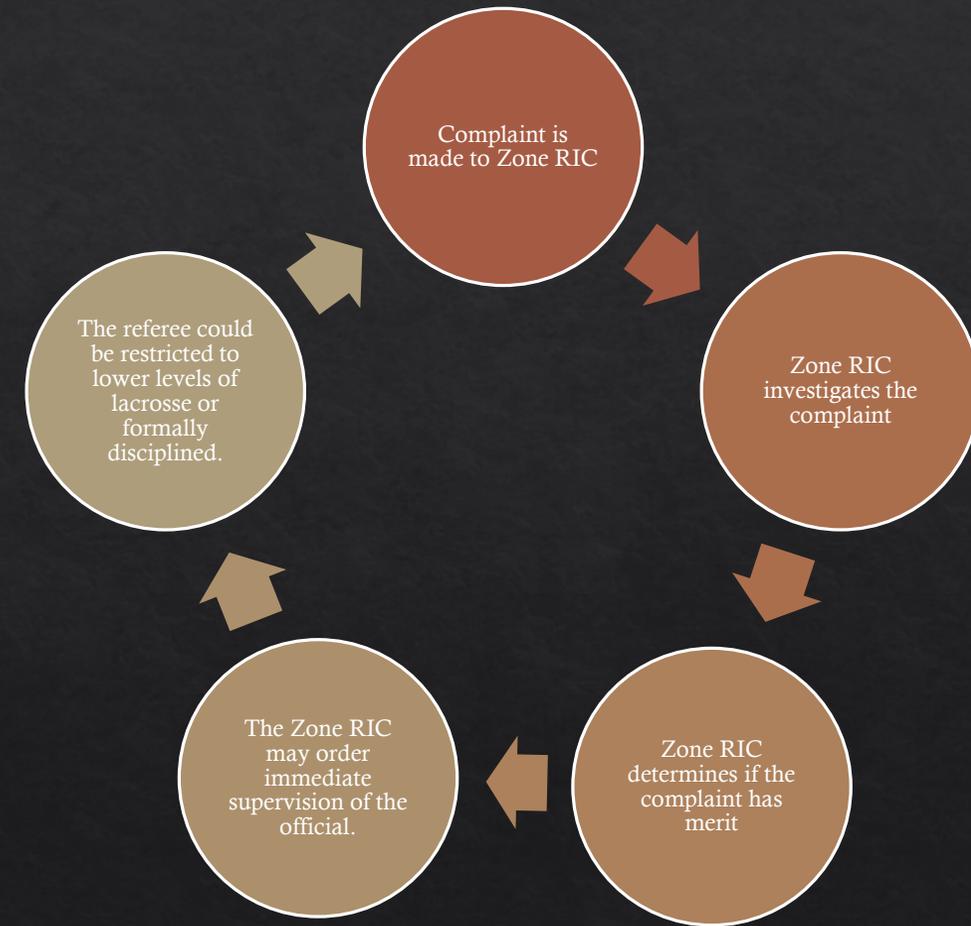
However, when a official is reprimanded or disciplined, it is not usually communicated back to the teams. This creates a perception that the officials are “above the law”



# Follow up Process

**Yelling, screaming profane language and being abusive to officials is not acceptable! However, it is important to note that there is a process that must be followed to address complaints about officiating.**

**Every Zone RIC takes these complaints seriously and will investigate. Most often, these complaints are helpful to the zone RIC. They are looking for patterns and trends. When a pattern emerges it can indicate that an officials may need more development at lower levels of lacrosse.**



# Follow up Process

Any Questions ?



# GM-PIM

## **OLA Minor Box Supplemental Discipline Policy – Team Penalty Minute Totals**

In Paperweight, Tyke, Novice and Pee Wee divisions of minor box lacrosse, any team who receives twenty-six (26) or more penalty minutes in an OLA-sanctioned game (including exhibition, zone/league, tournament or provincial championships) will be issued a one game suspension to be served by the team's head coach in the next scheduled game. Any penalties assessed to the head coach in that game resulting in supplemental discipline will accumulate according to the OLA's Suspension Guidelines.

In Bantam, Midget and Intermediate divisions of minor box lacrosse, any team who receives thirty-six (36) or more penalty minutes in an OLA-sanctioned game (including exhibition, zone/league, tournament or provincial championships) will be issued a one game suspension to be served by the team's head coach in the next scheduled game. Any penalties assessed to the head coach in that game resulting in supplemental discipline will accumulate according to the OLA's Suspension Guidelines.

Penalties will be totalled by the referees following the conclusion of the game, where a game misconduct for penalty minutes (GM-PM) will be recorded on the front of the game sheet if 26 or 36 penalty minute limits are exceeded. For the purpose of this supplemental discipline policy, all minor, bench minor, and/or major penalties assessed, regardless of whether or not the penalty is cancelled by the scoring of a goal or a penalty shot is awarded, will count toward the total number of penalty minutes. Misconduct, game misconduct, gross misconduct and/or match penalties will count toward the penalty total only when they are assessed as the result of unsportsmanlike conduct.

# GM-PIM

- ◆ So what counts and what does not count?
- ◆ All minor and major penalties count.
- ◆ All misconduct and Game Misconduct penalties assessed under Rule 28 for unsportsmanlike conduct – count.
- ◆ Misconduct and Game Misconduct penalties assessed under other rules (ex. Fighting) do not count.

# What is Rule 28?

## RULE 28 - ABUSE OF OFFICIALS AND MISCONDUCT

- (a) A minor penalty/ten minute misconduct for unsportsmanlike conduct shall be assessed to any player/goalkeeper who shows disrespect for a referee's ruling or uses obscene, profane or abusive language directed toward any person in the arena. A ten minute misconduct for unsportsmanlike conduct shall be assessed to any player/goalkeeper who shows disrespect for a referee's ruling or uses obscene, profane or abusive language directed toward any person in the arena. **(Modified 2015)**
- (b) In cases involving non-playing bench personnel, or an unidentified player/goalkeeper on the players' bench, a bench minor penalty shall be assessed to the offending team. If any non-playing bench personnel continue their actions after having been assessed a bench minor penalty they shall be assessed a game misconduct penalty and be reported to the appropriate governing body. Bench minor penalties require the removal of any player on the offending team (other than the designated goalkeepers) without substitute for two minutes, unless terminated early by a goal.
- (c) A minor penalty for unsportsmanlike conduct shall be assessed to a player/goalkeeper who attempts to incite, through gestures or verbalization, an opponent into incurring a penalty or an additional penalty. A ten-minute misconduct penalty shall be assessed to a player/goalkeeper who continues the incitement after being assessed the minor penalty.

# Examples

## Example 1:

HOME PENALTIES					
PER	#	MIN	CODE	START	ON
1	32	5	HS	6:50	
1	32	10	GM 50	6:50	

The five minute major penalty portion of this high-sticking penalty will count as five minutes toward the total number of penalty minutes, but the GM50 will not count because it is not assessed as a result of unsportsmanlike conduct. **Total penalty count: 5 minutes.**

## Example 2:

HOME PENALTIES					
PER	#	MIN	CODE	START	ON
1	32	2	USC	6:50	
1	32	10	MISC 28	6:50	
1	32	10	GM 28	6:50	

The minor, misconduct and game misconduct penalty will count as twenty-two minutes toward the total number of penalty minutes because all three penalties are assessed as a result of unsportsmanlike conduct. **Total penalty count: 22 minutes.**

# GM-PIM

◇ Any Questions



# Open Discussion

- ◆ OLA VP-Officiating Frank Lawrence and Zone 4 RIC Ed Fines will answer questions regarding this module or officiating in general.