



**ONTARIO LACROSSE ASSOCIATION
BOARD OF DIRECTORS MEETING
WEDNESDAY OCTOBER 3, 2018**

ATTENDANCE

In Attendance:	Marion Ladouceur	President
	George MacDonald	VP Finance
	Lynn Orth	VP Promotions
	Jim Bomhof	VP Major
	Laurie Hansen	VP Minor
	Frank Lawrence	VP Officiating
	Michael Varanesi	VP Development
	Stan Cockerton	Executive Director
	Jeramie Bailey	Promotions Director
	Ron MacSpadyen	Marketing Director
With Regrets:	John Doherty	Past President
	Rick Phillips	VP Coaching
	Joe Hiltz	VP Field
	Bruce Codd	Technical Director

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WEDNESDAY OCTOBER 3, 2018**

MINUTES

Meeting called to order at 7:22 PM.

Chairperson's Welcome (Marion Ladouceur)

1. Marion welcomed the group and thanked everyone for attending.
2. Stan thanked everyone who participated in the very successful 2018 Ontario Lacrosse Hall of Fame and Museum's annual golf tournament at Glen Abbey Golf Course in Oakville. The fantastic weather made for an enjoyable day for all of the golfers.

To approve the previous minutes dated June 13th, 2018.

M/ George MacDonald

S/ Jim Bomhof

CARRIED.

VP Finance (George MacDonald)

1. The OLA is in the midst of its annual audit review which will continue throughout the month of October. Auditors will likely communicate with the Board of Directors throughout the process.
2. George presented the Audit Committee report from Beckett, Lowden and Read for the Board of Directors to review.
3. The first grant cheque of the newest funding cycle has been received by the MTCS; Stan recognized the contributions of the office staff for working as a team to fulfill the requirements for the grant application.

VP Development (Michael Varanesi)

1. Report submitted.
2. Progress has been made on the 2018 OLA Initiatives thanks to the hard work of the OLA Staff. The most successful clubs are the ones who are utilizing these initiatives to build their association.
3. Team Ontario celebrated an incredibly successful season (every team in the program won a gold medal or a silver medal in their competitions).
4. The establishment of a sector representative that is solely responsible for the girls box program should be a priority. This position would be equivalent to a

Zone Director and would join the Minor Council to represent the girls box program. Laurie offered to take responsibility for establishing the job description for this position.

To approve the formation of a female box lacrosse director based on the submission of an approved terms of reference to the Board of Directors. The first draft of a job description would be circulated by Laurie and a committee chairperson would be appointed by the Minor Box VP following the 2018 AGM.

M/ Michael Varanesi

S/ Laurie Hansen

CARRIED.

VP Officiating (Frank Lawrence)

1. Report submitted.
2. The 2019 Team Penalty Minute Totals Policy was presented for review. The policy stipulates that all minor, bench minor, major penalties and penalty shots will be included in the total penalty count. Additionally, all time-served portions of gross misconducts and match penalties will be included in the total penalty count. Any misconduct or game misconduct penalty that is assessed for unsportsmanlike conduct will be included in the total penalty count. Any misconduct or game misconduct penalty that is not assessed for unsportsmanlike conduct will not be included in the total penalty count. The head coach of any minor box lacrosse team who exceeds the team penalty minute total will be subject to an additional game misconduct by the referees at the conclusion of the game. In the future, this policy will be expanded to focus on incremental penalties for teams who exponentially exceed their penalty limits.

To approve the inclusion of this policy in a revised version of the OLA Minimum Suspension Guidelines for the 2019 season.

M/ Laurie Hansen

S/ Frank Lawrence

CARRIED.

VP Promotions (Lynn Orth)

1. Coach's behaviour during games is becoming increasingly problematic. The current discipline policy does not do enough to prevent unsportsmanlike conduct from occurring in games. The OLA's Board of Directors should have

the authority to address these types of situations without relying on the Code of Conduct process, which can be a cumbersome process to deal with obvious violations. Marion directed Lynn to prepare suggestions for the scope of this type of authority.

VP Major (Jim Bomhof)

1. Report submitted.
2. There are concerns related to the interpretation of what a protected list is, and without a clear definition, there is confusion between the leagues. Marion asked Jim to submit a detailed definition of his interpretation of “protected list” of the next Board of Directors meeting.
3. Gloucester Junior “C” is considering transferring its franchise to the Nepean Knights; the details will be presented to the OLA Board of Directors for approval at the next Board of Directors meeting.
4. The Fines & Suspensions document will be updated during the offseason. Marion directed Jim to work with Jeramie to make this process as straightforward as possible.

VP Minor (Laurie Hansen)

1. Shelburne Minor Lacrosse has submitted a letter to request for an increase to its association boundaries. Marion directed Laurie to set up a meeting with the Shelburne executive to resolve their concern, and to discuss options for the organization to help promote the game within their association.
2. Minor Council has suggested that the OLA Minimum Suspension Guidelines should be updated. The key suggestion from Minor Council is to differentiate verbal referee abuse from physical referee abuse, and to clearly state who has the authority to deal with which types of suspensions. Marion directed Laurie to work with Jeramie to make this process as straightforward as possible.
3. Minor Council would like the Board of Directors to consider allowing for attendees and guests to attend its meetings via conference call. At this time, the OLA's Board of Directors' regularly scheduled meetings will remain available to attendees and approved guests who attend in-person.
4. Minor Council would like the Board of Directors to establish timelines to address Code of Conduct complaints. A proposal to this effect has been submitted for the AGM's amendments package.
5. Marion asked Laurie to ensure that she has received enough feedback on the Durham Interlock House League and the inclusion of the FCQ associations for the Board of Directors to determine the future of each ahead of the the 2019 season.

Staff Reports

1. Jeramie asked for each of the Directors whose terms expire in November to state their intentions for re-election. Marion Ladouceur will stand for election as President. Laurie Hansen will stand for election as VP Minor Box. Frank Lawrence will stand for election as VP Officiating. Lynn Orth will not seek re-election for VP Promotions. Joe Hiltz submitted an email to confirm that he will not seek re-election for VP Field.
2. Ron proposed that the 2020 SAGM event be combined with the 2019 AGM to allow for associations to begin preparing for the following season earlier than the spring. Under this proposal, the Friday and Saturday of the SAGM would be combined into the Sunday of the AGM. The Board of Directors voiced support for this idea, and Marion indicated that the person replacing Lynn Orth would be tasked with gathering feedback from the associations.
3. A registrar feedback session will be held on October 20th in Mississauga. Ron discussed the importance of OLA Registrars signing confidentiality agreements with the OLA prior to being granted permission to act as registrars. Recently, the OLA Office was made aware of a privacy breach where a club registrar contacted OLA members to advertise a for-profit company during the OLA off-season. The Board of Directors discussed the necessary steps to remove the registrar from his/her position immediately. Laurie volunteered to draft a letter to advise the individual of the consequences for this breach.

Review of Business:

1. NTR.

New Business:

1. Ron circulated the 2019 Festival Model, which features the second weekend of Qualifiers competition during the first weekend of the Ontario Lacrosse Festival, and the OLA's Final Six event scheduled to take place between Thursday and the second Saturday. A brand new event will be the International Club division for Pee Wee, Bantam and Midget, where invitations will be circulated to various box lacrosse organizations to advise them of the opportunity for their participation.

To approve the 2019 Ontario Lacrosse Festival format as presented.

M/ Laurie Hansen

S/ Michael Varanesi

CARRIED.

2. Ron indicated that the Where Do I Play and Try Lacrosse programs will be continued for the 2019 season. The Board of Directors expressed unanimous support for these recruitment/retention opportunities and commended Ron for his vision.
3. The Regional Registrar positions will be advertised prior to the 2019 season. A Junior - Major registration pilot is being developed in conjunction with OJBLL Commissioner Dave Vernon which expands on the minor lacrosse platform to meet the needs of the junior and senior box lacrosse databases.
4. Magazine fees will be automatically included in online registration for the 2019 season, and the software has been updated to include this.
5. Frank announced his plan to host a referee/league summit meeting to discuss issues related to the officiating program, which will hopefully alleviate some of the dissension that currently exists in the referee program.
6. Frank asked for the OLA Office to draft a letter to be sent to the CLA Office which states that all matters related to the officiating program at the national or international level be passed through the OLA Office (as opposed to CLA representatives who contact members of the OLA referee community directly). The Board of Directors discussed the importance of representatives of the governing body following protocol at all times.
7. The Board of Directors discussed a proposal by Bruce Codd to mandate the Making Headways Concussion training for all non-playing bench personnel beginning in 2019. Laurie agreed to invite Bruce to the next minor council meeting to discuss this proposal prior to the Board of Directors' meeting in December.
8. Lynn discussed the Sport A Rainbow organization's desire to partner with the OLA. Marion directed Lynn to receive a written proposal that the Board of Directors can consider at the December meeting.
9. Marion shared an email received from OMFLC Commissioner Josh Briscoe requesting clarification on when the Tucker Williams Braver Than Brave Award will be presented. The Board of Directors decided that the award will be presented during the OLA's Award Luncheon.
10. Jim Bomhof discussed the written proposal for the establishment of a Senior "C" Lacrosse League that was submitted by Shelly Nobile. The establishment of this league fits well with the strategic plan of the OLA to keep senior-aged players involved in lacrosse. The league will not have an affiliation with any minor, junior or senior lacrosse league, and will operate as a competitive recreation league that does not include players who are registered in any other division of OLA box lacrosse (players will be "locked in" for the season if they choose to play in the Ontario Senior "C" Lacrosse League).

To permit Shelly Nobile to act under Jim Bomhof to begin gathering clubs under the banner of the Ontario Senior "C" Lacrosse League for operation. An update will be provided to the Board of Directors which contains all of the compliance documentation before the official sanctioning of the league.

M/ Jim Bomhof
S/ Frank Lawrence

CARRIED.

Proposed Amendments Review:

1. Twenty-two (22) amendments were submitted by the membership for review.
2. Zero (0) amendments were excluded because they lacked appropriate signatures.
3. Zero (0) amendments were excluded because they were not submitted on or before the published deadline.

To approve the twenty-two (22) submitted amendments that adhere to the published guidelines for dissemination and discussion at the 2018 Ontario Lacrosse Association's Annual General Meeting.

M/ Frank Lawrence
S/ George MacDonald

CARRIED.

To adjourn the October 3rd, 2018 Board of Directors meeting.

M/ Laurie Hansen
S/ George MacDonald

CARRIED.

Meeting adjourned at 11:11PM.