



**ONTARIO LACROSSE ASSOCIATION  
BOARD OF DIRECTORS  
WEDNESDAY NOVEMBER 17, 2021**

**7:00 PM**

**ATTENDANCE**

In Attendance:	Greg Hummel Marion Ladouceur George MacDonald Tanya Thompson Rick Phillips Ian Garrison Sonya Crossey Colleen Grimes Ron MacSpadyen Jeramie Bailey Fiona Clevely Doug Luey	Meeting Chairperson Past President VP Finance VP Minor VP Coaching VP Officiating VP Development VP Promotions Program Director Promotions Director Administration Major Series Commissioner
With Regrets:	Mark Schuetzkowski	VP Field

**ONTARIO LACROSSE ASSOCIATION  
BOARD OF DIRECTORS  
WEDNESDAY NOVEMBER 17, 2021**

**MINUTES**

Meeting called to order at 7:02 PM.

Chairperson's Welcome (Greg Hummel)

1. Welcome to the first OLA Board of Directors meeting following the 2021 Annual General Meeting.
2. Jeramie recited a land and territory acknowledgement.
3. Doug Luey suggested that the meeting not be recorded and that meeting minutes not be taken because the Board of Directors agreed to meet with less than seven days notice. Greg responded that minutes must be taken of all meetings and made available upon approval, and that everyone's attendance was indicative that the Board of Directors wishes to waive the requirement for seven days' notice to schedule meetings.
4. Colleen Grimes asked for an official adoption of the meeting efficiency recommendations (which were provided to the Board of Directors earlier in 2021) to be added to the meeting agenda.
5. Tanya Thompson asked for a discussion on the voting representatives at the AGM to be added to the meeting agenda.
6. Doug Luey asked for clarification on his ability to participate in the meeting. Doug is an observer in this meeting until he is able to assume the role of President by resigning as MSL Commissioner.

*To approve the agenda of the November 17<sup>th</sup> Board of Directors meeting.*

m/ Rick Phillips

s/ Colleen Grimes

**CARRIED**

Ratification of Previous Email Votes (Board of Directors)

1. The Board of Directors voted by email on November 10<sup>th</sup>, 2021 on the following motion, which requires ratification:

*To require the Board of Directors to issue a written response within 48 hours to determine if the submitted appeal has merit, and should merit be determined, for Mr. Luey to not assume the role of OLA President until the appeal process has concluded.*

m/ Colleen Grimes

s/ Sonya Crossey

**CARRIED**

2. The Board of Directors voted by email on November 12<sup>th</sup>, 2021 on the following motion, which requires ratification:

*To hold an emergency meeting of the Board of Directors on November 17<sup>th</sup>, 2021 to address the composition of the Board of Directors.*

m/ Sonya Crossey

s/ Colleen Grimes

**CARRIED**

#### Review of AGM Elections Process (Board of Directors)

1. The Board of Directors were required to act on an appeal that was submitted in accordance with its internal processes. Doug Luey was given an opportunity to step down from his position as MSL Commissioner after his election to the President's office at AGM. He requested the Board's permission to continue to serve as the commissioner until the November 27<sup>th</sup> Annual General Meeting of Major Series Lacrosse. His request was granted by the Board of Directors; provided he fulfills his commitment to resign from MSL at the end of the month. In the interim period, there are a number of agenda items that require action, and Greg Hummel will be appointed to serve as the chairperson in the meantime in order to avoid further delays in conducting business.

*To recognize Greg Hummel as the OLA President during the period in which Doug Luey continues to serve as the MSL Commissioner, and until his appeal process is concluded.*

m/ Tanya Thompson

s/ Marion Ladouceur

**CARRIED**

2. Marion Ladouceur proposed that Doug Luey provide the Board of Directors with a letter indicating that he would resign as MSL Commissioner on November 27<sup>th</sup>, following the MSL Annual General Meeting. Doug Luey stated that he understood that it was his responsibility to resign as MSL Commissioner in order to serve as OLA President, and provided a letter of intention via email. The provided letter did not specify his resignation from the position of MSL Commissioner, but did state that he would no longer serve as the “Major Series Lacrosse representative to the OLA’s Board of Governors.”

Lacrosse Canada Annual Meeting (Board of Directors)

1. The Board of Directors discussed four amendments which were placed before Lacrosse Canada for consideration. Tanya Thompson motioned to rescind Ontario’s support for any of the proposed amendments. This motion failed to receive a seconder.
2. Through discussion, the Board of Directors indicated that they backed all four amendments as presented. The majority of discussion centered around the development and promotion of World Lacrosse Sixes. The OLA will continue to explore opportunities for the implementation of Sixes’ events which are separate from the box, field and women’s field lacrosse disciplines.

*To endorse and support the four proposed amendments of the Lacrosse Canada Annual General Meeting.*

m/ Rick Phillips

s/ Sonya Crossey

**CARRIED**

3. Ron MacSpadyen asked if Doug Luey had taken Ontario’s seat at the Lacrosse Canada meeting which took place earlier in the day. Doug answered that he had done so, despite not having met with the OLA Board of Directors. Notwithstanding the motion to recognize Greg Hummel as interim OLA President, the Board of Directors recognizes that Doug Luey has already represented the OLA at the first day of the Lacrosse Canada Annual Meetings. For the purpose of continuity, Doug Luey will continue to act in this capacity for the remainder of this weekend’s meetings.

*To appoint Doug Luey (President's Designate) and Ron MacSpadyen (Senior Staff Member) to act on behalf of Ontario as the voting delegate representatives during the 2021 Lacrosse Canada Annual Meetings.*

m/ Sonya Crossey

s/ George MacDonald

**CARRIED**

4. Doug Luey asked for clarification on Ontario's position regarding the proposed Lacrosse Canada amendment to increase membership fees for all participants over the course of the next three seasons. Ontario is not in support of increasing membership fees payable to Lacrosse Canada at this time.
5. The OLA Office staff are solely responsible for communicating with Lacrosse Canada staff on all matters. Individual members of the Board of Directors are not permitted to act outside of their portfolios without direction from the group.

*To direct Jeramie to communicate with Lacrosse Canada representatives regarding the current composition of the OLA's Board of Directors, including Annual Meeting attendees names and contact information.*

m/ Sonya Crossey

s/ Colleen Grimes

**CARRIED**

#### Officiating Program Budget Proposal (Jeramie)

1. The Officiating Development & Oversight Committee has prepared its budget for the 2022 season. The proposed officiating certification costs are included in the budget, which have been reviewed by George MacDonald and Fiona Clevely. The ODOC is recommending this proposal to the Board of Directors for approval.
2. George MacDonald pointed out that the revised certification structure will promote multi-sector officiating by ensuring that officials who work in multiple programs are provided a discount on their registration, thus encouraging cross-sector involvement.

*To approve the 2022 Officiating Program Budget as presented.*

m/ Rick Phillips

s/ George MacDonald

**CARRIED**

Status of OLA Staff (Board of Directors)

1. As the most senior staff member, Ron MacSpadyen is the lead point of contact for all office staff. The Executive Director's duties have been reassigned amongst the remaining staff members during the interim period. When it becomes necessary again, an Executive Director will be selected. The HR Committee continues to monitor the situation.
2. The most immediate need at this time is to fulfill the OLA Technical Director position. Bruce Codd, during his time with the OLA, redefined what was possible for this position, and there is a direct need for this position prior to the 2022 season to continue the efforts that Bruce had been involved with.

*To direct the HR Committee to begin the process of hiring for the Technical Director position in accordance with OLA Bylaw 7.05.*

m/ Rick Phillips

s/ Colleen Grimes

**CARRIED**

Strategic & Operational Plans (Board of Directors)

1. The strategic and operational plans of the OLA are informed by the Action Plans of the Board of Directors. It is necessary for all action plans, including budget considerations, to be provided for discussion. Upon approval, these documents will be submitted to the Ministry for review. Specific areas may be adjusted following feedback from stakeholders, provided that these modifications are proposed through each Director's action planning documents and subject to Board of Directors approval.

*To review the proposed planning documents for approval by December 3<sup>rd</sup>, 2021.*

m/ George MacDonald

s/ Sonya Crossey

**CARRIED**

### Gender Equity Committee (Board of Directors)

1. Sue Finnen (WMSL Commissioner), Yvonne Harding (OWFL Commissioner), Hannah Leaf (Akwesasne Outlaws Team Manager), Mary Sticca (Zone 9 Director), Sarah Kingelin (Oshawa Blue Knights Coach) Sonya Crossey (VP Development) and Fiona Clevely (OLA Administration) have collectively provided a proposal for the OLA to establish a Gender Equity Committee. This committee will be comprised of female participants from all sectors of lacrosse throughout Ontario, including players, coaches, officials, league personnel and volunteers, and would be tasked with making recommendations to the OLA's Board of Directors that helps to create a more equitable environment for women and girls to become and stay involved in lacrosse.
2. Doug Luey asked if the committee's Terms of Reference would duplicate those of the Lacrosse Canada Gender Equity Committee. Sonya responded that, while there would certainly be similarities in themes, that there are unique issues facing Ontario's participants which are not captured in the Lacrosse Canada committee overview.
3. One of the first initiatives will focus on providing opportunities for women and girls to attend coaching and officiating certification courses. Additional opportunities will be considered by the committee and recommended to the Board of Directors.

### Meeting Efficiency Recommendations (Colleen Grimes)

1. Professional guidance was consulted in 2021 to suggest how Ontario Lacrosse might be more efficient in conducting its business. Those recommendations provide a foundation for good governance, and were provided for the Board of Directors to consider. As the next season grows near, adopting these recommendations makes sense for the Board of Directors.

### AGM Club & League Voting Representatives (Tanya Thompson)

1. Tanya Thompson requested an audit of the AGM's voting delegates to determine if there were any voting irregularities. Colleen asked if there was any evidence to support this request. The Board of Directors and staff explained the voting process, including how associations assign votes to their delegates. Tanya withdrew her request. This conversation may form the basis for assessing and reforming the voting process in the future, as

part of the OLA's responsibility to examine its Bylaws and Regulations under the Ontario Not-for-Profit Corporations Act.

*To adjourn the November 17th Board of Directors' meeting.*

m/ Sonya Crossey

s/ Marion Ladouceur

**CARRIED**

Meeting adjourned at 9:27pm.