



**ONTARIO LACROSSE ASSOCIATION
BOARD OF DIRECTORS MEETING
WEDNESDAY NOVEMBER 25, 2020**

ATTENDANCE

In Attendance:	Jim Bomhof	President
	Marion Ladouceur	Past President
	George MacDonald	VP Finance
	Tanya Thompson	VP Minor
	Mark Schuetzkowski	VP Field
	Rick Phillips	VP Coaching
	Ian Garrison	VP Officiating
	Jim Leworthy	VP Development
	Colleen Grimes	VP Promotion
	Stan Cockerton	Executive Director
	Ron MacSpadyen	Marketing Director
	Jeramie Bailey	Promotions Director
	Bruce Codd	Technical Director
	Fiona Clevely	Administration
Vacancies:		VP Junior-Major
With Regrets:		None

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MINUTES

Meeting called to order at 7:02 PM.

Chairperson's Welcome (Jim Bomhof)

1. Jim welcomed everyone to the first Board of Directors following the 2020 Ontario Lacrosse Annual General Meeting, and formally introduced the new members. This is a strong team who is capable of doing great things by working together.
2. Marion was thanked for her years of service as OLA President, and is excited to begin serving as the Past President.
3. The OLA has an RTA plan in place, and hopefully things will improve over the winter so that we can hit the ground running in the spring.

Review of the OLA Annual General Meeting (Jim Bomhof)

1. The 2020 OLA Annual General Meeting was the longest in recent memory, partly due to the transition to a virtual session, and partly due to the importance of the proposed amendments that were brought before the membership. It will be necessary to dive deeper into some of the themes and issues that were raised during discussion.

Review of the CLA Annual General Meeting (Jim Bomhof)

1. Following the OLA's AGM, the Canadian Lacrosse Association held their Annual General Meeting. The meeting was attended by Jim Bomhof, Marion Ladouceur, Stan Cockerton and Ron MacSpadyen.
2. Chuck Miller decided to not stand for re-election as the Director of Administration, and was succeeded by Paul Magnan. Tami Rayner was elected for a second term as Athlete Director.

Orientation & Expectations (Jim Bomhof)

1. The Board of Directors typically meets once each month, although it was necessary to increase the number of meetings held during the pandemic in order to address ongoing situations. Increasing the frequency of meetings will likely continue to be necessary as we navigate towards the 2021 season until

further notice. Board of Directors meetings will be scheduled on an on-going basis, while Board of Governors meetings will be announced for circulation in early December. There will be a pre-season planning session held virtually in January.

2. If the situation improves, the Board of Directors may resume in-person meetings, but only when and if it is safe to do so. In the future, there will be a combination of in-person and virtual meetings as part of the established schedule.
3. It is imperative that timelines are followed relating to meetings of the OLA's Board of Directors; particularly as they relate to the circulation of agenda items, motions and items for new business. Everyone needs to be properly informed on issues and perspectives prior to discussing and voting.
4. Trust and communication are the most important aspects to guide the Board of Directors moving forward. Everyone is here to work on behalf of the OLA to make improvements. New people bring new ideas, which can build upon the foundation of established ideas. Weaving these ideas and experiences together will help us to identify pathways forward, and working together will allow us to achieve our goals.
5. The vacancy of the VP Junior-Major will likely attract a number of candidates. Ian Garrison indicated that he has a name for candidacy, but a decision will not be made on this appointment until the next Board of Directors meeting.

Brampton Excelsiors Major Series Lacrosse Situation (Jim Bomhof)

1. The OLA is aware that there is a dispute involving the Brampton Excelsiors of the Major Series Lacrosse League. Right now, there are discussions taking place about the best way to proceed. A decision by the OLA will be delayed until more facts become available to share with the Board of Directors.
2. Ian Garrison asked what the responsibility is of the Board of Directors when this situation is being considered. Jim Bomhof answered that everyone will be required to review the documentation in order to be fully apprised of the situation. The structure of the Brampton Excelsiors Lacrosse Club complicates this situation, but the OLA is hopeful for a positive resolution for all stakeholders.

Upcoming Meeting Agenda Items (Board of Directors)

1. Mark Schuetzkowski discussed the OMFLL alternate season proposal. It will be necessary to dig deeper into the ideas presented to make sure that this type of an adjustment is the right move for everyone, including further consultation with field clubs.

2. Tanya Thompson discussed the need to examine the tournament committee and operational plans ahead of the 2021 season. Ron MacSpadyen that answers are also needed on the best way to proceed with registration.
3. Tanya Thompson discussed the importance of communicating with clubs on when to expect refunds related to participant insurance. The OLA is expected to begin initiating the first round of refunds to identified clubs in early December, which will continue on a weekly basis until all funds have been processed before the end of 2020. All refunds will be issued directly through Peloton.
4. Ian Garrison proposed conducting a membership satisfaction survey with registered participants from the most recent season. Details of this proposal will be presented at the next Board of Directors meeting, and discussed as part of the OLA's planning meeting in January.
5. Ian Garrison asked about reviewing the OLA's operational budget for the purpose of determining the best pathway forward. Stan Cockerton responded that budgets line items which help to form the OLA's general operating budget. Marion Ladouceur added that each portfolio has its own budget set in accordance with the position's proposed action plans.
6. Ian Garrison pointed out issues with the Six Nations Chiefs and Brampton Excelsiors, asked about the best way to support the Major Series Lacrosse League. Jim Bomhof answered that connecting with the MSL, as well as all leagues, will need to be a priority for the incoming VP Junior – Major.
7. Ian Garrison asked about the OLA's Conflict of Interest Policy. Jim Bomhof agreed to discuss this concern with Stan Cockerton before the end of the week, and advise on the outcome.
8. Ian Garrison discussed the importance of activating the OLA / OLOA Task Force. This will be a priority for discussion between the OLA and the OLOA.
9. Colleen Grimes proposed revisiting the RTA Committee to include new members of the Board of Directors. Jim Leworthy will work with Wendy Cuthbert to reactivate the committee and propose further changes to the RTA Guide.
10. Rick Phillips asked for advice on coaching certification clinics for the 2021 season. Provincial restrictions may necessitate exploring online options.
11. Mark Schuetzkowski announced that Scott Matthews will succeed him as the commissioner of the Ontario Junior Men's Field Lacrosse League.
12. The next Board of Directors meeting will be held on December 9, 2020 at 7pm.

To adjourn the November 25th, 2020 Board of Directors meeting.

m/ Marion Ladouceur

s/ Rick Phillips

CARRIED.

Meeting adjourned at 8:12 PM.