



**ONTARIO LACROSSE ASSOCIATION
BOARD OF DIRECTORS
MONDAY OCTOBER 3, 2022**

7:00 PM

ATTENDANCE

In Attendance:	Greg Hummel	President & Chairperson
	Marion Ladouceur	Past President
	George MacDonald	VP Finance
	Sean O'Callaghan	VP Junior-Major
	Rick Phillips	VP Coaching
	Mark Schuetzkowski	VP Field
	Ian Garrison	VP Officiating
	Colleen Grimes	VP Promotions
	Chuck Miller	Executive Director
	Jeramie Bailey	Promotions Director
	Ron MacSpadyen	Program Director
Regrets:	Sonya Crossey	VP Development
	Fiona Clevly	Administration

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BOARD OF DIRECTORS
MONDAY OCTOBER 3, 2022**

MINUTES

Meeting called to order at 7:04 PM.

Chairperson's Welcome (Greg Hummel)

1. Welcome to the October session of the OLA Board of Directors; the last meeting of the term prior to the Annual General Meeting.
2. Jeramie shared a land and territory acknowledgement.

To approve the agenda of the October 3rd Board of Directors meeting.

NO OBJECTION

To approve the previous Board of Directors meeting minutes as presented.

m/ Ian Garrison

s/ Sean O'Callaghan

CARRIED

Electronic Game Sheets in 2022:

1. The Board of Directors has received a letter of recommendation from the Zone 8 executive to implement Game Sheet Inc. across the minor box sector in 2022. Zone 7 and Zone 9 are currently preparing letters of support for this initiative. The Board of Directors will request a formal recommendation from Minor Council on this position following the Annual General Meeting.

Updates to the Ontario Lacrosse Expense Reimbursement Policy:

1. The terms and conditions of the OLA's Director Expense Policy have been further updated to clarify how mobile phone charges are recompensed. The document has now been reviewed in detail by the Board, with appropriate feedback adopted throughout. These changes will ensure that all Directors are clear on the expense eligibility and submission process.

To certify changes to the Board of Directors Expense Policy, as presented.
m/ George MacDonald
s/ Ian Garrison
CARRIED

Audit Communications Letter:

1. The OLA's Auditing Firm (Beckett, Lowden and Reed) has provided its letter of introduction to the Board of Directors for review. This is standard and annual procedure.

Lacrosse Canada:

1. Lacrosse Canada's Men's Field event, scheduled to take place in two weeks, has caused concern. Multiple OLA member clubs have reached out to also express their criticisms with this proposed event. Ontario Lacrosse was not engaged in the planning stages, nor made aware that the event would be scheduled prior to an announcement shared by a minor club on social media. The event conflicts Ontario Junior Men's Field, Ontario Senior Men's Field, and Team Ontario calendar programs. Lacrosse Canada has only engaged with the OLA insofar as to state that we will need to provide qualified officials for this event, but has stated that mileage, per diem and accommodations for those officials are not budgeted for. The event is in planned partnership with American NCAA universities, as opposed to engaging Canadian universities and promoting a pathway for academic and athletic excellence within Canada for Canadian residents. The Board of Directors will forward their concerns to Lacrosse Canada via the OLA VP Officiating Ian Garrison.
2. Despite sanctioning the Canadian national championships, staff members and volunteers of Lacrosse Canada do not attend any of the events. Hosting duties fall entirely on the provinces, their leagues, and their teams. The national championship program needs to be examined in detail by Lacrosse Canada prior to the 2023 season. Chuck Miller will forward this feedback to the LC Large Member Representative for review.
3. Lacrosse Canada's Director of Officiating has stated that the RIC of the Mann Cup, Mark Gardonio, will not be paid travel expenses to and from the Mann Cup Championship in Peterborough. The LC Director of Officiating has also defended making the officials wear t-shirts instead of proper referee jerseys during the national championships because of a

lack of proper planning. As a result of these issues, a “Vote of No Confidence” has been registered against the LC Director of Officiating.

4. The position of “Large Member” on Lacrosse Canada’s Board has shifted from British Columbia to Ontario for the next term.
5. A proposed amendment to revise LC’s regulations around interprovincial transfers has been forwarded by VP Junior-Major Sean O’Callaghan. This amendment will ensure fair opportunity for players who apply for transfers prior to the established deadline.

Ontario Lacrosse AGM:

1. Ian Garrison (VP Officiating) and Colleen Grimes (VP Promotion) intend to stand for re-election at the AGM. Greg Hummel (President), Mark Schuetzkowski (VP Field) do not wish to stand for re-election. Sean O’Callaghan (VP Junior-Major) has been nominated to serve as President.
2. Hockey Canada has revisited its process for receiving nominations to the board as a result of recommendations made by the Honourable Thomas Cromwell. Lacrosse Canada has an established nominations process which allows nominations from the floor in the event that no suitable candidate was nominated prior to the deadline. The Board of Directors discussed the merits of adopting Lacrosse Canada’s good governance protocol as it relates to elections. Formally adopting this process would require extending the previously communicated nominations deadline by 15 days, as well as communicating in three key areas: to the Board of Governors for dissemination to the clubs, posting the information on the OLA’s website, and publishing a notice on the OLA’s social media channel. The purpose of this change is to formalize the elections process, and to mirror both Lacrosse Canada’s approach to elections, as well as presenting suitable candidates alongside proposed amendments to allow the membership to carefully consider their representatives, which increases transparency by providing information up front.

To adopt Lacrosse Canada’s good governance process for elections to the Board of Directors in the interest of providing transparency to the membership regarding the nominees. The deadline for nominations will be extended to October 15th, 2022 at 11:59pm, and will be communicated out within 24 hours of this meeting. The names of all nominated candidates will be circulated for consideration.

m/ Marion Ladouceur
s/ Sean O’Callaghan

CARRIED

In Favour: Marion Ladouceur, Sean O’Callaghan, Ian Garrison, Colleen Grimes, Mark Schuetzkowski, George MacDonald, Rick Phillips

Opposed: None

Major Series Lacrosse Update:

1. Significant progress has been made between the Brampton and Owen Sound franchises to equitably disburse the players. Representatives from both teams have forwarded an approved roster list to the OLA for consideration. This agreement will be signed following the AGM, which will fulfill one of the obligations for the league to move forward with seven teams for the 2023 season. For any draft fees that were paid by Owen Sound as part of the 2022 Entry Draft and for which those playing rights now fall to Brampton, the Brampton club will be responsible for reimbursing Owen Sound following the formalization of the player distribution agreement.

AGM Voting, Junior-Major Box:

1. The Junior-Major Operating Council has prepared an agreement for the Board of Directors to consider, which addresses voting privileges for Junior-Major box teams. The agreement grants voting privileges to Junior-Major Box teams at a team entry fee that is tethered to Women’s Major Series Lacrosse (plus any other outstanding amounts owed) , with the remaining balance to be paid in full prior to April 1st. This recommendation is agreed to by all seven leagues.

To adopt the Junior-Major AGM Voting Privileges document, as recommended by the Junior-Major Operating Council.

m/ Sean O’Callaghan

s/ Marion Ladouceur

CARRIED

Office Lease Renewal:

1. An extension to lease for the OLA office has been negotiated at a reduced rate. It is expected that the lease renewal will be finalized in December.

To move the meeting in-camera.

m/ Colleen Grimes

s/ Rick Phillips

CARRIED

A member of the OLOA's Executive has been identified as holding two competing positions with the lacrosse community which is causing undue burdens on the Ontario Lacrosse Association. Until these competing interests are addressed and resolved, she will be made a Member Not In Good Standing with the Ontario Lacrosse Association. The VP Officiating will be responsible for administering the resolution process with the OLOA.

m/ Ian Garrison

s/ Rick Phillips

CARRIED

To move the meeting out of camera.

m/ Ian Garrison

s/ Sean O'Callaghan

CARRIED

Technical Director Hiring Committee:

1. Two candidates have been identified as suitable hires for the Technical Director position. The HR Committee recommends these candidates to the Board of Directors, which will bolster the OLA staff with extensive experience in box, minor and men's field lacrosse, and women's field lacrosse sectors. These candidates will be instrumental in pushing some of the OLA's initiatives off the ground and rebuilding the player base.

To accept the HR committee's recommendation to offer one-year contracts of employment to Rachel McKinnon and Scott Fitchett as OLA Technical Directors, on one-year contracts beginning in November.

m/ George MacDonald

s/ Ian Garrison

a/ Sean O'Callaghan

CARRIED

Proposed Amendments Review:

1. 49 amendments have been proposed to the membership. No amendments were excluded from consideration.

To adjourn the October 3rd Board of Directors' meeting.

m/ Marion Ladouceur

s/ Sean O'Callaghan

CARRIED

Meeting adjourned at 11:51pm.