

POSITION: Ontario Lacrosse Association (OLA) Coaching Coordinator

APPLICATION DEADLINE: January 24, 2024

REPORTS TO: Executive Director

EMPLOYMENT TYPE: Full-time including evenings and weekends; one-year contract with opportunity to extend

EMPLOYMENT LOCATION: Located in the Toronto area, with annual events throughout the province

OVERVIEW:

The Ontario Lacrosse Association (OLA) is the nationally-recognized organization for the administration of the sport of lacrosse in the province of Ontario, with a membership base of over 20,000 players, coaches, officials and volunteers. The position will support the coaching programs of the organization under the guidance of the Executive Director.

CORE SKILLS:

- Strong understanding of OLA procedures, policies, and strategic direction
- Strong understanding of OLA leagues and club structures
- Strong oral and written communication skills, along with critical thinking abilities and high attention to detail
- Strong understanding of the importance of sport's brand image and official lines of professional, consistent and clear communication to members

TECHNICAL AND PROGRAM DEVELOPMENT:

- Strong understanding of the coaching pathways and minimum coaching requirements within each sector
- Familiarity and experience with the NCCP's educational program and the requirements to coach lacrosse
- Commitment to encouraging lifelong learning opportunities for coaches within the OLA and lacrosse
- High level familiarity with the sport of lacrosse, including basic rules and game play, game situations, ethical decision-making, Rowan's Law, modified contact rules for entry level opportunities, and coaching certification
- Ability to coordinate Coaching Clinics and Professional Development Opportunities on an ongoing basis
- Ability to coordinate and deliver introductory community opportunities in regions throughout the province as assigned, including community introduction and education-based introduction to lacrosse
- Ability to coordinate and deliver specialty programming in connection with OLA programs
- Ability to manage budgeted expenditures within the portfolio

ADDITIONAL RESPONSIBILITIES:

- Ability to work independently and take on initiatives under the framework of the OLA's strategic plan
- Ability to handle multiple tasks and prioritize appropriately to meet critical deadlines
- Ability to work flexible hours including evenings and weekends as scheduled, with varying workloads during the contract period
- Other responsibilities or ad hoc projects as assigned by the Executive Director

QUALIFICATIONS:

- Graduation from a university/college program (preferred fields of study include public relations, business/sport management, or similar fields), or equivalent proven experience in a comparable Provincial Sports Organization role for not less than two years
- Demonstrated knowledge of coaching initiatives including a biography of involvement
- Demonstrated experience with oversight of and responsibility for coaching programs

COMPENSATION: Salary to be negotiated commensurate with experience. Position includes a laptop and expenses in accordance with organization policy.

ELIGIBILITY: Compliance with OLA policies and procedures, including information privacy policy, confidentiality policy,

screening policy and other applicable requirements. Applicants must be legally entitled to work within Canada and possess a valid driver's license.

TO APPLY: Forward your cover letter, resume and sample portfolio to the attention of the OLA's HR Committee at hr@ontariolacrosse.com with the subject line "Coaching Lead Position" no later than January 24, 2024.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.