



CALL FOR NOMINATIONS:

WORLD LACROSSE FINANCE & GOVERNANCE DIRECTOR
(currently Secretary General)

World Lacrosse (WL) is the international governing body of men's and women's lacrosse. WL is a 501(c)3 non-profit organization incorporated in the state of New York, USA. WL is responsible for the governance and integrity of all forms of lacrosse and provides responsive and effective leadership to support its membership and the sport's development throughout the world.

WL regularly seeks to identify qualified individuals interested in being considered for volunteer leadership positions within the organization's governance structure. Along with the experience and competencies required for specific volunteer roles, WL seeks individuals who will contribute positively to the organization's operational and cultural development.

CALL FOR NOMINATIONS

POSITION TITLE: Finance & Governance Director

COMPENSATION: Volunteer role with approved travel and expenses reimbursed.

ROLE: The Finance & Governance Director is responsible for oversight of financial and governance business of the World Lacrosse.

The position works closely with both the President and the CEO to prepare Board and General Assembly agendas and papers.

The position ensures that World Lacrosse demonstrates transparency, accountability and responsibility to its members and advises the Board on compliance issues with policies, procedures, constitution and bylaws.

The Finance & Governance Director chairs the Finance, Audit, Risk and Governance Committee(s) of the Board, as well as other Committees and Working Groups, as appointed.

KEY RESPONSIBILITIES:

- a. Oversees World Lacrosse financial strategy, policy, reporting and controls in conjunction with the CEO, who manages them operationally, and provides related advice and guidance.
- b. Ensures that an independent audit is conducted annually, and reports are prepared as required by the board.
- c. Chairs the Finance, Audit, Risk and Governance Committee(s) as appointed by the board.
- d. Ensures that World Lacrosse meets all statutory obligations.
- e. Provides ongoing advice and information to the board in the areas of governance and financial responsibility.
- f. Ensures that every committee, working group and commission has board agreed terms of

- reference, which are recorded on the World Lacrosse web site.
- g. Ensures that appropriate minutes/records are kept of all committee, working group and commission meetings, as well as meetings of the Board and General Assembly, setting an expectation that summary reports are posted on the World Lacrosse web site.
 - h. Leads strategic development of governance and policy documents, providing examples from other international sporting organizations for Board discussion.
 - i. Provides advice to members on policies and processes of governance across World Lacrosse.
 - j. Assures that an annual timetable is set and communicated to meet General Assembly deadlines.
 - k. Ensures that the General Assembly and other meetings follow agreed rules of procedure.

COMPETENCIES: The competencies required for successful performance in this role include:

- a. Understanding and awareness of global sporting governance issues.
- b. Strategic board experience, comfortable with change management.
- c. Strong business acumen.
- d. Demonstrated financial proficiency in corporate and/or nonprofit management.
- e. Strong interpersonal and communication skills.
- f. Excellent organizational, prioritization and planning skills.
- g. Masterful attention to detail.
- h. Problem solving skills.
- i. Understanding of governance.
- j. Understanding of risk management.

PERSONAL ATTRIBUTES: The personal attributes that will best position candidates for successful performance in this role include:

- a. Integrity and honesty.
- b. Innovative and entrepreneurial spirit.
- c. Exceptional work ethic.
- d. Exceptional organizational skills.
- e. Optimism and energy for the World Lacrosse brand, vision and strategy.
- f. Open and collaborative nature.
- g. Intellectual curiosity and enthusiasm for learning.
- h. Living the values of World Lacrosse and demonstrating commitment to support and develop Board and Committee members and the management team.

NOMINATION DIRECTIONS: Board nominees, for election, must be a National of or reside within a Full Member nation to be considered for Board positions. If nominated by a different Member (not the country of residence) then the nomination must be supported by the home country Member (written confirmation being required). Nominations must be made by a National Governing Body or the World Lacrosse board. Nominations for all positions should include a cover letter, CV relevant to the position and written confirmation of support from the nominee's home country Member, if required, which should be sent to:

- Natasha Brophy, Executive Assistant to the CEO, in care of nbrophy@worldlacrosse.sport
- **NOMINATION DEADLINE:** April 17, 2020