



- FOR IMMEDIATE RELEASE -

# LEADERSHIP OPPORTUNITY: JUNIOR "B" LEAGUE COMMISSIONER

Are you passionate about lacrosse and ready to lead a thriving league into its next chapter?

The Ontario Junior "B" Lacrosse League is seeking a strategic, motivated and energetic Commissioner to oversee league operations, drive growth, and uphold the integrity of our sport. Reporting directly to the Ontario Junior "B" League's Board of Governors, the Commissioner acts as the league's Chief Executive, and is responsible for governance, scheduling, stakeholder relations, athlete development pathways, and sponsorship engagement.

This is a part-time contract role, ideal for someone with deep knowledge of lacrosse and a strong commitment to youth sport development.

# **Key Responsibilities:**

- Oversee all league operations, scheduling, and team compliance
- Enforce OLA rules, manage player eligibility and resolve disputes
- Promote the league's visibility through media, sponsorship, and community engagement
- Manage financial planning and secure league-wide sponsorships
- Represent the league to the Ontario Lacrosse Association as the Officer of the Junior "B" League

### **Key Qualifications:**

- Bachelor's Degree in Sports Management, Business, or a related field (preferred)
- Experience in sports leadership, especially within lacrosse (Junior "B" or above preferred)
- In-depth understanding of box lacrosse rules and operations
- Demonstrated leadership, conflict resolution, and decision-making abilities.
- Strong communication, leadership and conflict-resolution skills
- Budgeting, sponsorship, or league administration experience
- Availability to travel throughout Ontario during the season, and once annually across Canada

#### Compensation:

- Base Salary: \$20,000 \$35,000 per year (commensurate with experience)
- Commission: 18% of all sponsorship revenue that has been personally secured

### To Apply:

• Send your resume, cover letter, and at least two reference letters to:

Attn: Mr. Brian Welsh Ontario Junior "B" Lacrosse League Chairperson Lono45@yahoo.ca

Application Deadline: September 21, 2025

We thank all applicants for their interest, however only those selected for an interview will be contacted. Please note that the successful candidate will become an Officer of the Ontario Lacrosse Association, and requires approval by the OLA's Board of Directors in accordance with the By-Laws.



Title: Ontario Junior "B" Lacrosse League Commissioner

Position Type: Part-Time / Contract

Time Commitment: ~10 hours/week in the off-season (planning, administration, sponsorship), ~25 hours/

week in-season (operations, communication, discipline)

#### **Position Overview:**

The Commissioner of the Ontario Junior "B" Lacrosse League serves as the Chief Executive Officer and is responsible for leading the league's operations, growth, and strategic direction. Reporting to the League's Board of Governors, the Commissioner ensures operational integrity, compliance with regulations, and acts as a key liaison among teams, sponsors, media, and governing bodies. This part-time role requires approximately 10 hours/week during the off-season (September-February) and 25 hours/week (March-August) during the season, with occasional travel within Ontario and one national championship trip annually. The ideal candidate is a highly organized leader with a strong background in sports administration, is capable of balancing strategic oversight with day-to-day operations, thrives on building relationships, resolving conflict fairly, and advancing the game of box lacrosse at the junior level.

## Leadership & Governance:

- Provide strategic leadership and oversight of all league operations.
- Implement and enforce policies established by the League's Board of Governors.
- Act as a central point of communication between the teams and external stakeholders.
- Uphold and promote the league's mission, vision, and values.
- Ensure Ontario Junior "B" Lacrosse League priorities are reflected in broader lacrosse initiatives.

### **League Operations:**

- Oversee game scheduling, playoffs, and league events.
- Enforce league rules, including discipline, eligibility, and conduct.
- Collaborate with officiating bodies to maintain fairness and consistency.
- Monitor team compliance with league standards and bylaws.

#### **Growth & Development:**

- Lead initiatives to increase league visibility and fan engagement.
- Build and maintain partnerships with sponsors, media, and community organizations.
- Support team efforts in player development and recruitment strategies.

### **League Operations:**

- Oversee game scheduling, playoffs, and league events.
- Enforce league rules, including team compliance, discipline, eligibility, and conduct.
- Collaborate with officiating bodies to maintain fairness and consistency.
- Serve as the league's representative to the provincial governing body: Ontario Lacrosse Association.

### **Financial Management:**

- Work with the Board to develop and manage the league's budget.
- Ensure timely collection of league fees and responsible resource allocation.
- Identify sponsorship opportunities and manage league-wide agreements.

#### Communication:

- Provide regular updates on league operations, opportunities and challenges.
- Maintain clear communication with teams, coaches, and players.
- Represent the league in public forums, media, and community events.

### **Conflict Resolution:**

- Mediate disciplinary and dispute matters.
- Address issues involving teams, players, officials, or league stakeholders impartially.