



Ontario Lacrosse Association
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EMPLOYMENT (CONTRACT) OPPORTUNITY – OLA TECHNICAL DIRECTOR

The Ontario Lacrosse Association (OLA) is seeking a candidate(s) to fill a one year contract position of Technical Director at our head offices in Toronto, Ontario.

START DATE:

September 2022

ORGANIZATION PROFILE:

The OLA is the governing body for the sport of lacrosse in Ontario. The organization was established in 1897 with the mission to govern, foster, develop and perpetuate the sport through the development of technical programs, supervision of competitions and hosting provincial championship events.

DUTIES AND RESPONSIBILITIES:

1. Technical Leadership and Program Development
 - a. Develop, initiate and promote a Technical Development Plan for the OLA which would include (but not be limited to) the following:
 - i. Player camps
 - ii. Specialty skills camps
 - iii. Development programs for both introductory and elite stream athletes
 - b. Act as the chief spokesman for technical development matters, including external liaisons with governing bodies, leagues and OLA members.
 - c. Educate, develop and manage the training and performance of coaches in conjunction with the National Coaching Certification Program (NCCP).
 - d. Establish partnerships with appropriate organizations to drive the progression and growth of the sport across the province.
 - e. Serve as a member of the Team Ontario Management Committee in the position of Director of Lacrosse Operations and fulfill duties as outlined in the Team Ontario's Management Portfolio.
 - f. Drive the LTAD principles to instructors and associations across the province.

- g. Establish structured, province-wide skills opportunities and other outreach program initiatives.
 - h. Serve as the lead staff role for all safety and equipment related issues and policies
 - i. Contribute, as a member of the Ontario Lacrosse Association staff, to event requirements and other ad-hoc tasks as directed by the Executive Director.
- 2. Budget Management
 - a. Develop and manage the Ontario Lacrosse Association's Coaching Technical Programs annual budget.
- 3. Reporting
 - a. Provide the Ontario Lacrosse Association's Board of Directors (BOD) with technical reports for inclusion in BOD meetings.
 - b. Oversee the collection of participant ranking data that is used for objective evaluation within the offered technical programs on an annual basis.

REQUIRED COMPETENCIES AND SKILLS:

1. University or college degree
2. Demonstrated knowledge of and support for the Provincial Sport system within Ontario
3. Lacrosse playing and coaching experience and completion of NCCP Competitive Development coaching level, is required
4. Knowledge of competitive (elite) player development and how those strategies both integrate and differ from community (house league) player development approaches
5. Strong communication skills (both written and verbal) and the ability to convey development and technical programs to participants at all skill levels (players, coaches, parents, volunteers, etc.)
6. Experience in developing and managing budgets
7. Monitor and review coaching information submission to NCCP Locker application
8. Ability to plan strategically, and link technical planning with program execution
9. Ability to operate as part of an integrated multi-functional management team which includes both staff members and volunteers
10. Proficiency with Microsoft Office Suite (mandatory) and Adobe Creative Suite (beneficial)
11. Flexibility and willingness to work evenings and weekends, as required

SALARY RANGE: \$50,000 TO \$60,000

TO APPLY:

Please forward your cover letter, resume and letters of reference, including salary expectations, by PDF to OLA Hiring Committee at hr@ontariolacrosse.com including the subject line "Technical Director Position". The deadline for applications is Monday, September 12, 2022. We thank all applicants for their interest, however only those selected for an interview will be contacted.