

## **ONTARIO LACROSSE CAREER POSTING: TECHNICAL DIRECTOR**

TORONTO, ON – November 26<sup>th</sup>, 2021 – The Ontario Lacrosse Association (OLA) is seeking a candidate to fill the full time position of Technical Director at our head offices in Toronto, Ontario.

### **Anticipated Start Date:**

January, 2022

### **About the Ontario Lacrosse Association:**

The OLA is the governing body for the sport of lacrosse in Ontario. The organization was established in 1897 with the mission to govern, foster, develop and perpetuate the sport through the development of technical programs, supervision of competitions and hosting provincial championship events.

### **About the Technical Director Position:**

The ideal candidate will have a passion and enthusiasm for working with lacrosse players of all ages, as well as club staff and community coaches. The candidate will thrive in a community club & high-performance lacrosse environment and demonstrate a passion for continuous program improvement and leadership. The candidate will have a strong passion to take Ontario Lacrosse to a level that aligns with the strategic goals of the Association. The candidate must work well in a team-environment and will inspire and motivate others. As a key leader in Ontario Lacrosse, the candidate will be looked upon for professionalism, mindfulness, organization and good communication.

#### **1. Technical Leadership and Program Development**

Develop, initiate and promote a Technical Development Plan for the OLA which would include (but not be limited to) the following:

- i. Player camps
- ii. Specialty skills camps
- iii. Development programs for both introductory and elite stream athletes

Act as the main point of contact for technical development matters with Ontario Lacrosse members, leagues, Lacrosse Canada, and other governing bodies.

Work with the VP Technical Coaching to educate, develop and manage the training and performance of coaches in conjunction with the National Coaching Certification Program (NCCP).

Establish partnerships with appropriate organizations to drive the progression and growth of the sport across the province.

Serve as a member of the Team Ontario Management Committee in the position of Director of Lacrosse Operations and fulfill duties as outlined in the Team Ontario's Management Portfolio.

Establish structured, province-wide skills opportunities and other outreach program initiatives.

Promote Lacrosse Canada's Long Term Athlete Development (LTAD) principles to instructors and associations across the province.

Serve as the lead staff role for all safety and equipment related issues.

Contribute, as a member of the Ontario Lacrosse Association staff, to event requirements and other ad-hoc tasks as directed by the Executive Director.

**2. Budget Management**

Establish and manage the Ontario Lacrosse Association's Technical Programs budget.

**3. Reporting**

Provide the Ontario Lacrosse Association's Board of Directors with technical reports for inclusion in BOD meetings.

Oversee the collection of participant ranking data that is used for objective evaluation within the offered technical programs on an annual basis.

**Required Qualifications and Competencies:**

1. University or college degree;
2. Demonstrated knowledge of and support for the Provincial Sport system within Ontario;
3. Lacrosse playing and/or coaching experience or demonstrated equivalent experience in an applicable field;
4. Knowledge of competitive (elite) player development and how those strategies both integrate and differ from community (house league) player development approaches;
5. Ability to develop and manage budgets and associated costs management reports;
6. Ability to think and plan strategically, and effectively link technical planning with program execution;
7. Strong communication skills (both written and verbal) and the ability to convey development and technical programs to participants at all skill levels (players, coaches, parents, volunteers, etc.);
8. Ability to operate as part of an integrated multi-functional management team which includes both staff members and volunteers;
9. Developing, researching and preparing policies for adoption as needed;
10. Proficiency with Microsoft Office Suite (mandatory) and Adobe Creative Suite (beneficial);
11. Flexibility and willingness to work evenings and weekends as required.

**To Apply:**

Please forward your cover letter, resume and letters of reference, including salary expectations, by PDF to the OLA Hiring Committee at [hr@ontariolacrosse.com](mailto:hr@ontariolacrosse.com) including the subject line "Technical Director Position." The deadline for applications is Friday, January 7<sup>th</sup>, 2022. We thank all applicants for their interest, however only those selected for an interview will be contacted.