



The Federation of International Lacrosse (FIL) is the international governing body for men's and women's lacrosse. FIL is responsible for the governance and integrity of all forms of lacrosse and provides responsive and effective leadership to support the sport's development throughout the world.

FIL regularly seeks to identify qualified individuals interested in being considered for volunteer positions within the organization's governance structure. Along with the experience and competencies required for specific volunteer roles, FIL seeks individuals who will contribute positively to the organization's operational and cultural development.

CALL FOR APPLICATIONS

POSITION TITLE: FIL Officiating Chairperson

REPORTING TO: Don Blacklock, FIL Technical Director

LOCATION: No Preference

COMPENSATION: None (volunteer role), although approved travel and accommodations expenses will be reimbursed.

ROLES & RESPONSIBILITIES: The Officiating Chair is responsible for the effective implementation of FIL Officiating Strategic Plan, Officials programs, and related development activities for the international referee and umpire programs. Overseeing a Sub-Committee of 2-3 Officiating Chairs they will work collaboratively to further develop and deliver a cohesive plan enabling FIL to achieve its agreed Vision & Mission to grow lacrosse and become an Olympic Sport.

PRIORITIES: The priorities of this position include:

- Appoint and oversee the day to day management of FIL Officiating Committee, comprised of the Women's, Men's & Indoor Officiating Sub Committee Chairs
- Establish and build relationships with Continental Confederations and member associations to better enable them to develop and grow regional and domestic official's programmes
- Responsible to oversee and develop effective officiating policies and procedures that are common across all approved versions of lacrosse
- Coordinate press releases within the scope of work with FIL Office
- Oversee the Officiating Budget development and expenditure reporting any concerns or opportunities with the Technical Director
- Manage Continental Confederation budget request applications for Officiating support via the Officiating Sub Committee Chairs

- Monitor and assist in the development and delivery of the Officiating Development Pathway (F1-F3)
- Look for opportunities to streamline and integrate technology solutions that complement the program and its delivery and oversee the effective implementation of any approved and selected solutions
- Work with the Rules Chair to look for opportunities to harmonise and support the rules development and change process.
- Work with the Sub-Committee Chairs to ensure the rule change process is considered and appropriate officiating mechanics and positioning are developed to support the correct application of rules
- Work with the Education & Training Chair to look for opportunities to harmonise and support official's education within FIL, Continental Confederations and members programs.
- Assist the Technical Director with other projects related to the development and implementation of Technical programme

COMPETENCIES: The competencies for required for successful performance in this role include:

- Advanced business acumen
- Knowledge and understanding of the rules of Men's or, Women's, or Indoor lacrosse.
- Knowledge and understanding of the Officiating Mechanics of Men's or, Women's, or Indoor lacrosse.
- Knowledge and understanding of officiating mechanics across the sporting landscape
- Strong interpersonal and communication skills
- Excellent organizational and planning skills
- Team leadership skills
- Problem solving skills
- Practical experience of the use of Microsoft Office (Word & Excel essential)
- Strategic thinker, comfortable with change management
- Knowledge and understanding of event management
- Knowledge of the lacrosse competition landscape

PERSONAL ATTRIBUTES: The personal attributes that will best position candidates for successful performance in this role include:

- Integrity and honesty
- Innovative and entrepreneurial spirit
- Exceptional work ethic
- Exceptional attention to detail
- Masterful organizational skills
- Optimism and energy for FIL brand and its future
- Open and collaborative nature
- Intellectual curiosity and enthusiasm for learning

APPLICATION DIRECTIONS: Interested and qualified applicants should send a cover letter and synopsis of qualifications relevant to the position to:

- Kim Bartkowski, Assistant to the CEO, c/o kbartkowski@filacrosse.com

APPLICATION DEADLINE: April 19, 2019